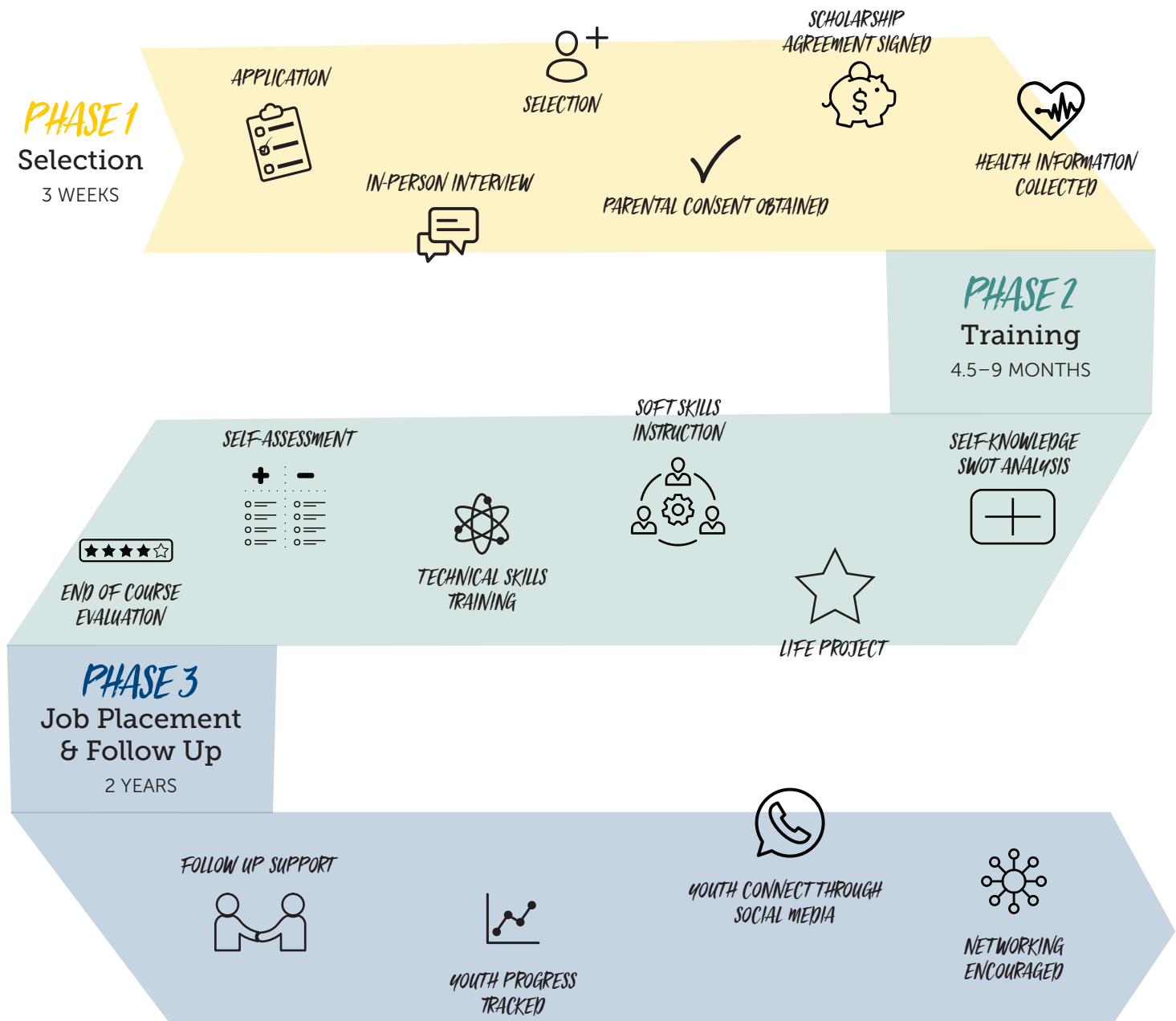


FUNDACIÓN PESCAR

Equipping underserved youth with essential skills
and on-the-job experience

Since 2004, more than 3,000 youth have graduated from Pescar (Fishing) Centers established by Fundación Pescar at major companies in Argentina. The Centers provide underserved youth in their last year of secondary school with life skills education and industry-specific training, along with valuable on-the-job experience. Graduates receive follow-up support over two years in pursuing the educational and/or employment goals they set during the training.

A YOUNG PERSON'S JOURNEY THROUGH A PESCAR CENTER



Clearly defined roles help facilitate the adaptation of the Pescar Center model within companies. A company representative, or Articulator, ensures support for the program internally, engaging employees as trainers and mentors. Life skills instruction is delivered by a Pescar-trained Orientator, who also supports and tracks youth through the program. Finally, a Coordinator oversees the work of Orientators to ensure consistent content delivery across centers.

PESCAR CENTER ROLES



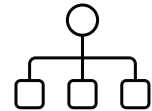
Articulator

Corporate representative responsible for championing program within a company



Orientator

Pescar-trained facilitator who leads training workshops onsite within companies

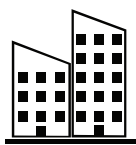


Coordinator

Pescar staff person responsible for supervising trainers and ensuring quality instruction across Centers

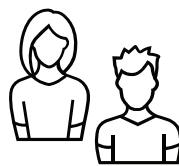
What makes the Pescar Centers stand out is not just their success at training disadvantaged youth for the job market, but their ability to bridge the divide between youth growing up in marginalized communities and the corporate world. In a nation where income inequality is on the rise, the Centers offer a potent message of inclusion.

RESULTS



22

Pescar Centers operating in Argentina



427

Youth enrolled in 2017



3,000

Graduates since 2004



40%

Percentage increase in family income reported by graduates



75%

Percentage of 2016 graduates to gain formal employment



58%

Percentage of 2016 graduates pursuing higher education