

Consolidated Financial Statements and Supplementary Information

December 31, 2022 and 2021

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Independent Auditors' Report

To the Board of Directors of International Youth Foundation and Affiliates

Opinion

We have audited the consolidated financial statements of International Youth Foundation and Affiliates (the Organization), which comprise the consolidated statements of financial position as of December 31, 2022 and 2021, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Organization as of December 31, 2022 and 2021, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 1 to the consolidated financial statements, on January 1, 2022, the Organization adopted new accounting guidance related to the accounting for leases. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

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Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
 accounting estimates made by management, as well as evaluate the overall presentation of the
 consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information on pages 25 to 27 is presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position and changes in net assets of the individual organizations, and it is not a required part of the consolidated financial statements. Also, the supplementary information on pages 28 to 29 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

New York, New York September 6, 2023

Baker Tilly US, LLP

Consolidated Statements of Financial Position December 31, 2022 and 2021

	2022	2021
Assets		
Current Assets		
Cash and cash equivalents	\$ 6,554,784	\$ 7,516,068
Investments	8,104,995	8,167,336
Grants and contributions receivable, net	5,648,994	2,990,460
Promises to give	88,906	194,745
Contracts receivable	2,101,990	227,694
Prepaid expenses and other current assets	479,827	277,688
Total current assets	22,979,496	19,373,991
Noncurrent Assets		
Cash and cash equivalents	327,599	226,201
Grants and contributions receivable, net	1,956,250	2,778,619
Promises to give, net	131,819	127,228
Investments	6,491,525	9,118,608
Property and equipment, net	22,841	31,592
Other assets	56,668	69,319
Lessor initial direct cost	67,792	-
Right-of-use assets	1,611,528	
Total noncurrent assets	10,666,022	12,351,567
Total assets	\$ 33,645,518	\$ 31,725,558
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 504,011	\$ 334,709
Accrued salaries and related benefits	716,078	483,634
Operating lease liabilities	463,219	-
Deferred revenue	545,154	156,830
Grants payable	697	37,512
Total current liabilities	2,229,159	1,012,685
Noncurrent Liabilities		
Operating lease liabilities	1,406,720	-
Deferred rent	-	296,364
Other liabilities	156,526	169,177
Total liabilities	3,792,405	1,478,226
Commitments and Contingency		
Net Assets		
Without donor restrictions:		
Undesignated	4,286,092	6,209,835
Designated for reserve	5,942,329	5,942,329
Designated for endowment	3,378,255	3,586,925
Total net assets without donor restrictions	13,606,676	15,739,089
With donor restrictions	16,246,437	14,508,243
Total net assets	29,853,113	30,247,332
Total liabilities and net assets	\$ 33,645,518	\$ 31,725,558

Consolidated Statement of Activities Year Ended December 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Program support:			
Grants and contributions	\$ -	\$ 17,094,899	\$ 17,094,899
Contracts	1,350,185	-	1,350,185
General support	70,664	1,000	71,664
Investment income, net of fees	184,280	26,134	210,414
Sales and fees	23,000	-	23,000
Other	405,831	-	405,831
Net assets released from restrictions	14,881,251	(14,881,251)	
Total support and revenue	16,915,211	2,240,782	19,155,993
Expenses			
Program services	13,421,243	-	13,421,243
General and administrative	3,298,852		3,298,852
Total expenses	16,720,095		16,720,095
Change in net assets before other items	195,116	2,240,782	2,435,898
Other Items			
Realized and unrealized loss on investments, net Foreign currency translation adjustment	(2,297,830)	(502,588)	(2,800,418)
loss, net	(29,699)		(29,699)
Change in net assets	(2,132,413)	1,738,194	(394,219)
Net Assets, Beginning	15,739,089	14,508,243	30,247,332
Net Assets, Ending	\$ 13,606,676	\$ 16,246,437	\$ 29,853,113

Consolidated Statement of Activities Year Ended December 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Program support:			
Grants and contributions	\$ 1,348,000	\$ 13,613,931	\$ 14,961,931
Contracts	2,993,220	-	2,993,220
General support	1,260,677	204,710	1,465,387
Investment income, net of fees	99,143	13,115	112,258
Sales and fees	92,710	-	92,710
Other	2,392	-	2,392
Net assets released from restrictions	12,736,566	(12,736,566)	
Total support and revenue	18,532,708	1,095,190	19,627,898
Expenses			
Program services	13,562,909	-	13,562,909
General and administrative	3,352,869		3,352,869
Total expenses	16,915,778		16,915,778
Change in net assets before other items	1,616,930	1,095,190	2,712,120
Other Items			
Realized and unrealized gains on investments, net	1,449,270	373,049	1,822,319
Foreign currency translation adjustment gains, net	24,432	546	24,978
Change in net assets	3,090,632	1,468,785	4,559,417
Net Assets, Beginning	12,648,457	13,039,458	25,687,915
Net Assets, Ending	\$ 15,739,089	\$ 14,508,243	\$ 30,247,332

Consolidated Statement of Functional Expenses Year Ended December 31, 2022

Program Services	_	eneral and ministrative		Total
6,794,647	\$	1,925,416	\$	8,720,063
1,517,352		-		1,517,352
3,475,116		533,261		4,008,377
525,389		86,134		611,523
667,913		249,085		916,998
99,683		479,836		579,519
341,143		25,120		366,263
13 421 243	\$	3 298 852	\$	16,720,095
5	6,794,647 1,517,352 3,475,116 525,389 667,913 99,683	Services Add 6,794,647 \$ 1,517,352 3,475,116 525,389 667,913 99,683 341,143	Services Administrative 6,794,647 \$ 1,925,416 1,517,352 - 3,475,116 533,261 525,389 86,134 667,913 249,085 99,683 479,836 341,143 25,120	Services Administrative 6,794,647 \$ 1,925,416 \$ 1,517,352 - 3,475,116 533,261 525,389 86,134 667,913 249,085 99,683 479,836 341,143 25,120

Consolidated Statement of Functional Expenses Year Ended December 31, 2021

	Program Services	_	eneral and ministrative	Total
Salaries, benefits and payroll taxes	\$ 6,457,030	\$	1,930,149	\$ 8,387,179
Grants to other organizations	2,689,729		-	2,689,729
Consultants and professional fees	3,221,778		664,033	3,885,811
Travel	233,593		7,589	241,182
Office and supplies expenses	547,348		335,338	882,686
Occupancy	163,289		413,204	576,493
Depreciation and other	 250,142		2,556	 252,698
	\$ 13,562,909	\$	3,352,869	\$ 16,915,778

Consolidated Statements of Cash Flows Years Ended December 31, 2022 and 2021

	2022	2021
Cash Flows From Operating Activities		
Change in net assets	\$ (394,219)	\$ 4,559,417
Adjustments to reconcile change in net assets to net cash	· (55.1,=15)	+ 1,000,111
flows from operating activities:		
Depreciation and amortization	24,287	18,759
Realized and unrealized (loss) gain on investments, net	2,800,418	(1,822,319)
Contributions restricted to long-term investment	(1,000)	(3,231)
Change in discount on long-term promises to give	149	5,340
Change in discount on long-term grants and contributions	140	0,040
receivable	(6,424)	(21,522)
Change in deferred rent	(296,364)	13,342
Net accretion of operating lease	258,411	10,042
Changes in assets and liabilities:	250,411	_
(Increase) decrease in:		
Contracts receivable	(4 974 206)	264 205
Grants and contributions receivable	(1,874,296)	264,305
	(1,829,741)	(338,023)
Promises to give	101,099	(194,075)
Prepaid expenses and other current assets	(202,139)	343,855
Lessor initial direct cost	(83,328)	(0.007)
Other assets	12,651	(9,807)
Increase (decrease) in:		
Accounts payable an accrued liabilities	169,302	(293,424)
Accrued salaries and related benefits	232,444	(408,986)
Deferred revenue	388,324	(2,278,874)
Grants payable	(36,815)	(123,771)
Other liabilities	(12,651)	40,346
Net cash flows from operating activities	(749,892)	(248,668)
Cash Flows From Investing Activities		
Purchase of investments	(6,619,470)	(8,285,157)
Proceeds from sale of investments	6,508,476	5,773,895
Net cash flows from investing activities	(110,994)	(2,511,262)
Net cash hows north investing activities	(110,994)	(2,311,202)
Cash Flows From Financing Activities		
Proceeds from contributions restricted to long-term investment	1,000	3,231
Net cash flows from financing activities	1,000	3,231
Net decrease in cash and cash equivalents		
and restricted cash	(859,886)	(2,756,699)
Cash and Cash Equivalents and Restricted Cash, Beginning	7,742,269	10,498,968
Cash and Cash Equivalents and Restricted Cash, Ending	\$ 6,882,383	\$ 7,742,269
Reconciliation of Cash and Cash Equivalents and Restricted Cash to the Consolidated Statements of Cash Flows		
Cash and cash equivalents, current Cash and cash equivalents, noncurrent	\$ 6,554,784	\$ 7,516,068
Cash and Cash Equivalents, noncurrent	327,599	226,201
Total cash and cash equivalents and restricted cash	\$ 6,882,383	\$ 7,742,269

Notes to Consolidated Financial Statements December 31, 2022 and 2021

1. Nature of Activities and Significant Accounting Policies

Nature of Activities

International Youth Foundation and Affiliates (collectively, IYF) are described as follows:

International Youth Foundation

International Youth Foundation is a nonprofit organization, incorporated in the state of Illinois. Founded in April 1990, International Youth Foundation is an independent, international nongovernmental organization dedicated to improving the conditions and prospects of youth. Working with national and regional organizations, International Youth Foundation works to identify, strengthen and expand existing programs that have proven effective in meeting young people's needs. In addition to supporting existing programs, International Youth Foundation works to increase global awareness of youth issues, strengthen the organizational skills of youth program leaders and increase international philanthropy in support of youth.

International Youth Foundation Inc., S.A.R.L.A.U.

In 2014, International Youth Foundation Incorporated International Youth Foundation Inc., S.A.R.L.A.U. (IYF-MOR), a Limited Liability Company (LLC), in Morocco to support IYF programs and activities in that region. International Youth Foundation is the sole member of the LLC. IYF decided in February 2021 to dissolve IYF-MOR as a subsidiary in Morocco and expects this entity to be dissolved on or before December 2023.

A summary of IYF's significant accounting policies are as follows:

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of IYF and IYF-MOR (collectively, IYF). All significant intercompany transactions have been eliminated in consolidation.

Basis of Accounting

The accompanying consolidated financial statements are presented in accordance with the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP), whereby unconditional support is recognized when received, revenue is recognized when earned and expenses are recognized when incurred.

Basis of Presentation

IYF follows the Nonprofit Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC). Under this topic, IYF is required to report information regarding its financial position and activities according to the following classes of net assets:

Net Assets Without Donor Restrictions - Net assets without donor restrictions are the net assets that are neither restricted in perpetuity, nor purpose or time restricted by donor-imposed stipulations. Board-designated net assets are net assets without donor restrictions designated by the Board of Directors for specific purposes. Board-designated net assets consist of the following:

Reserve

Funds set aside as a reserve against current operating losses or for future programs.

Board-Designated Endowment

In 2007, the Board of Directors designated \$2,000,000 from its reserve funds to establish an endowment. It is the Board of Director's intention to invest the funds in perpetuity, consolidating them with net assets with donor-restricted contributions (see Note 8), to create a sustainable income stream for future years.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Net Assets With Donor Restrictions - Net assets with donor restrictions are the net assets that are contributions and endowment investment earnings subject to donor-imposed stipulations. Some donor-imposed restrictions are temporary in nature that either expire by passage of time or can be fulfilled and removed by actions of IYF pursuant to these stipulations. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Cash and Cash Equivalents

IYF considers investments in money market funds of approximately \$626,000 and \$531,000 as of December 31, 2022 and 2021, respectively, to be cash equivalents. Included in the money market funds are approximately \$328,000 and \$226,000 as of December 31, 2022 and 2021, respectively, which represent cash equivalents in the endowment fund which management does not intend to utilize within the next year. These amounts are presented as noncurrent cash and cash equivalents on the consolidated statements of financial position.

At times during the year, IYF maintains cash balances at financial institutions in excess of the federally insured limits by the Federal Deposit Insurance Corporation (FDIC). As of December 31, 2022 and 2021, cash balances totaling approximately \$6,632,000 and \$7,492,000, respectively, exceeded the limit. However, management believes the risk in these institutions to be minimal. As of December 31, 2022 and 2021, cash totaling approximately \$797,000 and \$529,000, respectively, was held in numerous financial institutions outside the United States, which are not insured by the FDIC.

Investments

Investments in equity securities with readily determinable fair values and all investments in debt securities are reflected at fair value. Dividend and interest income, net of investment fees, is included in investment income in the accompanying consolidated statements of activities. Net realized and unrealized gains and losses on investments are excluded from investment income and are presented separately as other items in the consolidated statements of activities.

IYF invests in professionally managed portfolios that contain U.S. Government and municipal bonds, corporate equities, corporate debt securities, mutual funds and private equity investments. Such investments are exposed to various risks, such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the consolidated financial statements.

Contracts Receivable

Contracts receivable are carried at the original invoice amount less an estimate made for doubtful receivables based on management's review of outstanding amounts. Receivables are written off when deemed uncollectible. Management has determined all contracts receivable to be fully collectible as of December 31, 2022 and 2021.

Grants and Contributions Receivable

Grants and contributions receivable are carried at the original or amended grant amount less cash receipts and are further reduced by an estimate made for doubtful receivables based on a review of all outstanding amounts on a quarterly basis and as of year-end. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using the historical experience applied to an aging of accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. There was no provision for doubtful accounts, based on management's evaluation of the collection of grants and contributions receivable as of December 31, 2022 and 2021.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Promises to Give

Unconditional promises to give are recognized as support in the period that IYF is notified of the contribution by the donor and acknowledged and identified by the donor. Unconditional promises to give are initially recorded at fair value less an estimate made for doubtful promises based on a review of all outstanding promises on a monthly basis. Promises to give to be collected after one year are discounted at an appropriate discount rate commensurate with the risks involved. Management determines the allowance for doubtful promises to give by using the historical experience applied to an aging of promises. Promises to give are written off when deemed uncollectible. As of December 31, 2022 and 2021, management deemed all promises to give to be fully collectible.

Property and Equipment

Property and equipment with cost in excess of \$5,000 are capitalized and stated at cost less accumulated depreciation. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets. Leasehold improvements are amortized over the lesser of the estimated useful life of the improvement or remaining life of the lease. The cost of maintenance and repairs is recorded as an expense as incurred.

Valuation of Long-Lived Assets

IYF reviews property and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value, less costs to sell. As of December 31, 2022 and 2021, there have been no such impairment losses.

Deferred Rent

IYF has a lease agreement for rental space in Baltimore, Maryland. Under the terms of the lease agreement, IYF occupied its office space for nine months free of charge during the initial rental period. The benefits that IYF received from the free months and rent increases in future years are being allocated on a straight-line basis over the term of the lease as an offset against each period's occupancy expenditures. In addition, a landlord improvement allowance was provided for leasehold improvements. This benefit is being recognized on a straight-line basis over the life of the lease agreement. As of January 1, 2022, deferred rent was reversed against the right-of-use assets as part of the adoption of Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*.

Deferred Revenue

Amounts on contracts and conditional awards received prior to the service being performed are recorded as deferred revenue.

Grants Payable

Grants made by IYF are recognized as payables and expenses when the reimbursement request is received from the grantee and that the grant is either unconditional or the conditions have been substantially met.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Revenue Recognition

Contracts With Customers

Contract revenue is considered reciprocal transactions for educational and development services provided to customers. Performance obligations are satisfied over time, which is the service period of the contract. Revenue is recognized as performance obligations are met. Each service is priced separately and conditions and payment terms vary.

Sales and fees include licensing fees for the purchase of IYF's training curriculums. The fee is nonrefundable. Licensing fees are recognized as revenue when IYF provides the curriculum material to the customer. Payment for licensing fees is due upon signing the agreements.

The revenue streams noted above do not include significant financing components as performance obligations are satisfied within a year of receipt of payment. Also, there is no consideration amounts that are variable. Amounts received in advance of services performed, but not yet earned, are recorded as deferred revenue.

Grants and Contributions and General Support

Grants and contributions and general support of cash and other assets are considered nonreciprocal transactions and are recognized as receivables and support when the grant or contribution has been received and all donor-imposed conditions, if any, have been met. Conditional promises to give contain donor-imposed conditions that represent a barrier that must be overcome as well as a right of release from obligation and are recognized when they become unconditional, that is, when the conditions on which they depend are substantially met. Unconditional grants and contributions revenue is classified as support with donor restrictions or without donor restrictions, based upon the existence or lack of donor-imposed restrictions. Donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions

Domestic and international economic downturns can affect the level of revenue for all the revenue streams or can have a positive impact on cash flows in good economic times.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated include salaries, payroll taxes and employee benefits, information technology services, software maintenance and license fees which benefit all projects. These costs have been allocated based on actual time and effort charged to each project and cost center.

Indirect Costs

Indirect costs are charged to U.S. Government grants and nonfederal grants based on an estimate of the final indirect cost rate. Any variance between the estimate and the final negotiated rate is adjusted in the period when finalized. For the years ended December 31, 2022 and 2021, IYF's indirect cost rate was calculated based on total direct costs.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Foreign Currency Translation

The functional currency of IYF is the U.S. dollar. The consolidated financial statements are presented in U.S. dollars. The transactions of IYF's foreign operations are generally maintained in the relevant local currency and so assets and liabilities are translated into U.S. dollars at the consolidated statements of financial position date at the exchange rate in effect at year-end.

Foreign Currency Transactions

Transaction gains or losses arise from changes in the exchange rates between the functional currency (U.S. dollar) and the currency in which the transaction is denominated. They represent an increase or decrease in: (a) the actual functional currency cash flows realized upon settlement of foreign currency transactions and (b) the expected functional currency cash flows on unsettled foreign currency transactions.

Income Taxes

IYF is generally exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code (IRC). In addition, IYF qualifies for charitable contribution deductions and has been classified as a public charity. Income, which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. IYF had no unrelated business income for the years ended December 31, 2022 and 2021.

Management has evaluated IYF's tax positions and has concluded that IYF has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance.

Use of Estimates

The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Measure of Operations

IYF uses the "change in net assets before other items" as the measure of operations that is related to supporting current and future programs and services. Operating activities include all revenue and expenses related to carrying out IYF's mission. Other items such as realized and unrealized (loss) gains on investments, net and foreign currency translation adjustment (loss) gains, net, are excluded from the measure of operations.

Reclassification

For comparability, certain 2021 amounts have been reclassified to conform with classifications adopted in 2022. The reclassifications have no effect on reported amounts of net assets or changes in net assets.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Adopted Accounting Pronouncements

Effective January 1, 2022, IYF adopted the FASB ASU 2016-02, *Leases (Topic 842)*, and all related amendments using the modified retrospective approach. IYF's 2021 consolidated financial statements continue to be accounted for under the FASB's Topic 840 and have not been adjusted.

ASU 2016-02 requires lessees to recognize the assets and liabilities that arise from leases on the statement of financial position. At lease inception, leases are classified as either finance leases or operating leases with the associated right-of-use asset and lease liability measured at the net present value of future lease payments. Operating leases are expensed on a straight-line basis as lease expense over the noncancelable lease term. Expenses for finance leases are comprised of the amortization of the right-of-use asset and interest expense recognized based on the effective interest method. At the date of adoption, IYF recorded both operating lease right-of-use assets and lease liabilities of \$2,295,405.

The new standard provides for several optional practical expedients. Upon transition to Topic 842, IYF elected:

- The package of practical expedients permitted under the transition guidance which does not require IYF to reassess prior conclusions regarding whether contracts are or contain a lease, lease classification and initial direct lease costs:
- The practical expedient to use hindsight in determining the lease term (that is, when
 considering options to extend or terminate the lease or to purchase the underlying asset) and
 in assessing impairment of IYF's right-of-use assets.

The new standard also provides for several accounting policy elections, as follows:

- IYF has elected the policy not to separate lease and nonlease components for all asset classes;
- When the rate implicit in the lease is not determinable, rather than using IYF's incremental borrowing rate, IYF elected to use a risk-free discount rate for the initial and subsequent measurement of lease liabilities for all asset classes:
- IYF elected not to apply the recognition requirements to all asset classes leases with an
 original term of 12 months or less, for which IYF is not likely to exercise a renewal option or
 purchase the asset at the end of the lease; rather, short-term leases will continue to be
 recorded on a straight-line basis over the lease term.

Additional required disclosures for Topic 842 are contained in Note 12.

During 2022, IYF adopted ASU 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets.* ASU 2020-07 improves financial reporting by providing new presentation and disclosure requirements about contributed nonfinancial assets, including additional disclosure requirements for recognized contributed services. The adoption of ASU 2020-07 has no impact on consolidated financial statement presentation when applied retrospectively to all periods presented.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

2. Liquidity and Availability

IYF's goal is to maintain financial assets to meet 30 days of operating expenses (approximately \$1.4 million). Excess cash is invested in money market accounts. The following represents IYF's financial assets as of December 31, 2022 and 2021:

	2022		2021
Financial assets:			
Cash and cash equivalents	\$ 6,882,383	\$	7,742,269
Promises to give	220,725	•	321,973
Grants and contributions receivable	7,605,244		5,769,079
Contracts receivable	2,101,990		227,694
Investments	14,596,520		17,285,944
Total financial assets	 31,406,862		31,346,959
Less:			
Amounts set aside for operating reserve	5,942,329		5,942,329
Restrictions by donor with time or purpose restrictions	8,609,829		6,357,147
Quasi-endowment fund, primarily for long-term investing	3,378,255		3,586,925
Donor-restricted endowments	1,985,919		2,554,714
Promises to give to be received greater than one year Grants and contributions receivable to be received greater	131,819		127,228
than one year	 1,956,250		2,778,619
	 22,004,401		21,346,962
Financial assets available to meet cash needs for			
general expenditures within one year	\$ 9,402,461	\$	9,999,997

IYF's endowment funds consist of donor-restricted endowments and funds designated by the Board as endowment. Income from endowments is utilized for general operating purposes. As described in Note 7, IYF has a spending policy and approximately \$302,000 of appropriation from the endowments will be available in the next 12 months.

3. Investments

Investments consist of the following as of December 31, 2022 and 2021:

	2022		2021	
Equity mutual funds	\$	7,557,616	\$	7,937,240
Fixed income mutual funds		2,294,817		3,981,254
Corporate equity securities U.S. Government bonds and municipal bonds		2,158,808 1,861,563		2,837,122 1,575,287
Corporate bonds and notes		722,746		939,085
Private equity		970		15,956
	\$	14,596,520	\$	17,285,944

Notes to Consolidated Financial Statements December 31, 2022 and 2021

4. Grants and Contributions Receivable

Grants and contributions receivable to be collected in more than one year from the date of the donor's commitment are measured using the present value of future cash flows based on a discount rate of 3.25% for each of the years ended December 31, 2022 and 2021. As of December 31, 2022 and 2021, grants and contributions receivable are due as follows:

		2022		2021
Due within one year Due within three years	\$	5,648,994 2,040,131	\$	2,990,460 2,868,924
		7,689,125		5,859,384
Less discount to present value		(83,881)		(90,305)
Total	_ \$	7,605,244	\$	5,769,079

5. Promises to Give

Promises to give to be collected in more than one year from the date of the donor's commitment are measured using the present value of future cash flows based on a discount rate of 3.25% for each of the years ended December 31, 2022 and 2021. Promises to give as of December 31, 2022 and 2021, consist of the following:

		2022	2021
Promises to give Less discount to present value	\$	227,022 (6,297)	\$ 328,121 (6,148)
	<u> \$ </u>	220,725	\$ 321,973

Anticipated collections of outstanding promises to give are as follows:

	 2022	 2021
Due in less than one year Due in one to five years	\$ 88,906 138,116	\$ 194,745 133,376
	\$ 227,022	\$ 328,121

6. Property and Equipment

Property and equipment consist of the following as of December 31, 2022 and 2021:

	 2022	2021		
Furniture and equipment Leasehold improvements	\$ 164,503 54,139	\$	164,503 54,139	
	218,642		218,642	
Less depreciation and amortization	 (195,801)		(187,050)	
	\$ 22,841	\$	31,592	

Depreciation and amortization expense for the years ended December 31, 2022 and 2021 was approximately \$9,000 and \$19,000, respectively.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

7. Endowment Net Assets

IYF's endowment consists of donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. The Board of Directors has interpreted the Uniform Prudent Management of Institutional Fund Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary.

As a result of this interpretation, IYF classifies as net assets with perpetual donor restrictions: (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund is classified as donor-restricted net assets until those amounts are appropriated for expenditure by IYF in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, IYF considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of IYF and the donor-restricted endowment fund
- General economic conditions and the possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Investment policies of IYF

Endowment net asset composition by type of fund as of December 31, 2022 and 2021, is as follows:

		2022			
	Without Donor Restrictions	With Donor Restrictions	Total		
Donor-restricted endowment funds Board-designated endowment funds	\$ - 3,378,255	\$ 1,985,919 	\$ 1,985,919 3,378,255		
	\$ 3,378,255	\$ 1,985,919	\$ 5,364,174		
		2021			
	Without Donor Restrictions	With Donor Restrictions	Total		
Donor-restricted endowment funds Board-designated endowment funds	\$ - 3,586,925	\$ 2,554,714 	\$ 2,554,714 3,586,925		
	\$ 3,586,925	\$ 2,554,714	\$ 6,141,639		

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Changes in endowment net assets for the years ended December 31, 2022 and 2021, are as follows:

			2022	
	 hout Donor estrictions		ith Donor estrictions	Total
Endowment net assets, beginning of year	\$ 3,586,925	\$	2,554,714	\$ 6,141,639
Contributions Investments losses Amounts appropriated for expenditure	 - - (208,670)		1,000 (476,452) (93,343)	1,000 (476,452) (302,013)
	 (208,670)		(568,795)	(777,465)
Endowment net assets, end of year	\$ 3,378,255	\$	1,985,919	\$ 5,364,174
			2021	
	hout Donor estrictions			Total
Endowment net assets, beginning of year	\$ 3,754,981	\$	2,242,556	\$ 5,997,537
Contributions Investments earnings Amounts appropriated for expenditure	(168,056) (168,056)		3,231 386,164 (77,237) 312,158	3,231 386,164 (245,293) 144,102

Return Objectives and Risk Parameters

IYF has adopted an investment policy for endowment assets that attempts to provide a predictable stream of funding to programs supported by its endowment, while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that IYF must hold in perpetuity or for a donor specified period, as well as Board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is long-term oriented and include assets which are not intended for current use. The primary objective is to provide for consistent long-term growth of principal, without undue exposure to risk. Investment performance is measured on a rolling five-year basis. The total return will be expected to exceed the return of a Blended Market Index that represents the target asset allocation. The total return shall exceed the U.S. Consumer Price Index plus 3%. The investment manager shall rank in the top 50% versus the appropriate manager universe with a similar equity exposure and with a similar investment philosophy. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, IYF relies on a total return strategy, in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The objectives shall be accomplished utilizing a strategy of fixed income, equities and cash equivalents in a mix, which is conducive to participation in rising markets while allowing for protection in falling markets within prudent risk constraints.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

Spending Policy

The current spending policy allows IYF to take an annual distribution of up to 4% of the fair value of the endowment fund, calculated based on the average of the calendar year-end market values of the rolling prior three years.

8. Net Assets With Donor Restrictions

Net assets with donor restrictions are available for the following purposes as of December 31, 2022 and 2021:

	2022			2021
Time and purpose restriction: Grants and contributions receivable	\$	8,204,806	\$	5,382,329
Purpose restrictions: Grants and programs Donor-restricted endowment fund not yet appropriated		5,921,329 405,023		6,436,817 974,818
		6,326,352		7,411,635
Restricted in perpetuity: Endowment funds		1,715,279		1,714,279
	\$	16,246,437	\$	14,508,243

Net assets were released from donor restrictions through appropriation, expiration of time restrictions and/or by incurring expenses to satisfy the restricted purpose by the donor as follows for the years ended December 31, 2022 and 2021:

	2022			2021
Purpose restrictions accomplished: Grants and programs Donor-restricted endowment fund appropriated	\$	14,787,908 93,343	\$	12,659,329 77,237
	\$	14,881,251	\$	12,736,566

9. Retirement Plans

Retirement benefits are provided to all employees under a defined contribution plan, the Retirement Savings Plan. All participants have a fully vested interest in the employee contributions made to their accounts. Employer contributions include a variable matching contribution and nonmatching contribution, and a defined safe-harbor nonmatching contribution. IYF has no liability under the plan, other than its annual contribution, which is calculated as a percentage of employees' salaries. Retirement plan expense for the years ended December 31, 2022 and 2021 was approximately \$358,000 and \$384,000, respectively.

Retirement benefits have been provided to certain executives under a 457(b) deferred compensation plan. IYF contributes an annual contribution, which was \$0 and \$900 for the years ended December 31, 2022 and 2021, respectively. This contribution was calculated as a percentage of employees' salaries in excess of IRC limitations. As of December 31, 2022 and 2021, the total value of these accounts totaled approximately \$57,000 and \$69,000, respectively, and is reported as other assets and other liabilities on the consolidated statements of financial position.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

10. Contingency

IYF participates in federally assisted grant programs, which are subject to a financial and compliance audit by the federal agency or its representatives. As such, there exists a contingent liability for potential questioned costs that may result from such an audit. Management does not anticipate any significant adjustments as a result of such an audit.

11. Fair Value Measurements

The Fair Value Measurement Topic of the FASB ASC defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability.

The three levels of the fair value hierarchy are described below:

- Level 1 Quoted market prices in active markets for identical assets or liabilities.
- Level 2 Observable market-based inputs or unobservable inputs corroborated by market data.
- Level 3 Unobservable inputs that are not corroborated by market data.

To determine the appropriate levels, IYF performs a detailed analysis of the assets and liabilities that are subject to the Fair Value Measurement Topic. At each reporting period, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3. IYF had no Level 3 assets or liabilities as of December 31, 2022 and 2021.

Financial assets recorded in the consolidated statements of financial position are categorized based on the inputs to the valuation technique as follows as of December 31, 2022 and 2021:

	2022									
Asset Category		Level 1		Level 2	Lev	rel 3	Total			
Investments included in cash and cash equivalents: Money market funds	\$	625,789	\$		\$		\$	625,789		
Total cash and cash equivalents	\$	625,789	\$		\$		\$	625,789		
Investments: Equity mutual funds U.S. Government bonds and	\$	7,557,616	\$	-	\$	-	\$	7,557,616		
municipal bonds Corporate bonds and notes		-		1,861,563 722,746		-		1,861,563 722,746		
Corporate equity securities Fixed income mutual funds		2,158,808 2,294,817		-		-		2,158,808 2,294,817		
Classified investments by fair value level	\$	12,011,241	\$	2,584,309	\$	-		14,595,550		
Total measured at net asset value (a)								970		
Total investments							\$	14,596,520		

Notes to Consolidated Financial Statements December 31, 2022 and 2021

	2021									
Asset Category		Level 1		Level 2	Lev	rel 3	Total			
Investments included in cash and cash equivalents: Money market funds	_\$	530,599	\$		\$		\$	530,599		
Total cash and cash equivalents	\$	530,599	\$		\$		\$	530,599		
Investments: Equity mutual funds U.S. Government bonds and municipal bonds Corporate bonds and notes Corporate equity securities Fixed income mutual funds	\$	7,937,240 - - 2,837,122 3,981,254	\$	- 1,575,287 939,085 - -	\$	- - - -	\$	7,937,240 1,575,287 939,085 2,837,122 3,981,254		
Classified investments by fair value level	\$	14,755,616	\$	2,514,372	\$			17,269,988		
Total measured at net asset value (a)								15,956		
Total investments							\$	17,285,944		

(a) As of December 31, 2022 and 2021, IYF's assets include private equity funds utilizing the net asset value (NAV) per share or its equivalent as a practical expedient to estimate the fair value of these investments. In accordance with ASC Topic 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy.

The money market, equity securities and mutual funds of IYF are publicly traded and are considered Level 1 items. IYF corporate and government fixed income securities (bonds) are priced based on their stated interest rates and quality ratings. The interest and quality ratings are observable at commonly quoted intervals for the full term of the instruments and are therefore considered Level 2 items.

The following table provides additional information about the investments held at NAV by major category:

Investments	Dece	r Value is of mber 31, 2022	air Value as of cember 31, 2022	 ınded itments	Redemption Frequency	Redemption Notice Period
Private equity investments	\$	970	\$ 15,956	\$ -	None	None

Notes to Consolidated Financial Statements December 31, 2022 and 2021

12. Office Lease

Leases, Prior to January 1, 2022

IYF entered into a lease agreement on October 26, 2015, for office space. The lease commenced on March 24, 2016. The term of the lease is for 10 years. IYF received nine months of free rent as a lease incentive. As of December 31, 2021, deferred rent related to this lease was \$296,364.

Leases, January 1, 2022 and After

Right-of-use assets represent IYF's right to use an underlying asset for the lease term, while lease liabilities represent IYF's obligation to make lease payments arising from the lease. Right-of-use assets and lease liabilities are recognized at the commencement date of a lease based on the net present value of lease payments over the lease term.

Certain of IYF's leases include options to renew or terminate the lease. The exercise of lease renewal or early termination options is at IYF's sole discretion. IYF regularly evaluates the renewal and early termination options and when they are reasonably certain of exercise, IYF includes such options in the lease term.

In determining the discount rate used to measure the right-of-use assets and lease liabilities, IYF uses the rate implicit in the lease, or if not readily available, IYF uses a risk-free rate based on U.S. Treasury notes or bond rates for a similar term.

Right-of-use assets are assessed for impairment in accordance with IYF's long-lived asset policy. IYF reassesses lease classification and remeasures right-of-use assets and lease liabilities when a lease is modified and that modification is not accounted for as a separate new lease or upon certain other events that require reassessment in accordance with Topic 842.

IYF made significant assumptions and judgments in applying the requirements of Topic 842. In particular, IYF:

- Evaluated whether a contract contains a lease, by considering factors such as whether IYF obtained substantially all rights to control an identifiable underlying asset and whether the lessor has substantive substitution rights;
- Determined whether contracts contain embedded leases;
- Evaluated leases with similar commencement dates, lengths of term, renewal options or
 other contract terms, which therefore meet the definition of a portfolio of leases, whether to
 apply the portfolio approach to such leases;
- Determined for leases that contain a residual value guarantee, whether a payment at the end
 of the lease term was probable and, accordingly, whether to consider the amount of a
 residual value guarantee in future lease payments.

IYF does not have any material leasing transactions with related parties.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

The following table summarizes the operating lease right-of-use assets and operating lease liabilities as of December 31, 2022:

Operating lease right-of-use assets	\$ 1,611,528
Operating lease liabilities: Current Long-term	\$ 463,219 1,406,720
Total operating lease liabilities	\$ 1,869,939

Below is a summary of expenses incurred pertaining to leases for the year ended December 31, 2022:

Operating lease expense	\$ 413,967
Total lease expense	\$ 413.967

The right-of-use assets and lease liabilities were calculated using a weighted average discount rate of 5.48%. As of December 31, 2022, the weighted average remaining lease term was four years.

The table below summarizes IYF's scheduled future minimum lease payments for years ending after December 31, 2022:

Years ending December 31,	
2023	\$ 463,219
2024	474,799
2025	486,669
2026	 498,836
Total lease payments	1,923,523
Less present value discount	 53,584
Total lease liabilities	1,869,939
Less current portion	463,219
Long-term lease liabilities	\$ 1,406,720

The following table includes supplemental cash flow and noncash information related to the leases for the year ended December 31, 2022:

Cash paid for amounts included in the measurement of lease liabilities:

Operating cash flows from operating leases \$ 451,921

In December 2021, IYF entered into a four-year sublease arrangement for its office space beginning February 2022 through December 2026. IYF incurred \$83,328 in broker commissions as an initial direct cost for obtaining the sublease arrangement. Lessor initial direct costs are recognized ratably over the lease term. Amortization expense for lessor initial direct cost for the years ended December 31, 2022 and 2021, was \$15,536 and \$0, respectively. IYF Future minimum sublease rentals to be received in the future under the lease are approximately \$399,000 for each of the years ending December 31, 2023 through December 31, 2026.

Notes to Consolidated Financial Statements December 31, 2022 and 2021

13. Conditional Grants

As of December 31, 2022 and 2021, IYF has approximately \$3,069,000 and \$5,033,000, respectively, of revenue to be earned on various conditional grants from various sources of funding, including foundations and corporations. The amount is not recognized in the accompanying consolidated financial statements as such revenue is recognized over the multi-year period of each respective grant agreement, conditional upon management of IYF complying with the respective grant conditions.

14. Paycheck Protection Program

On April 23, 2021, IYF received second draw proceeds in the amount of \$1,348,000 under the Paycheck Protection Program (PPP) which was established as part of the Coronavirus Aid, Relief and Economic Security (CARES) Act ((as amended by the American Rescue Plan Act (ARPA) on March 11, 2021) and is administered through the Small Business Administration (SBA). The PPP provides loans to qualifying nonprofit organizations in amounts up to 2.5 times their average monthly payroll expenses and was designed to provide a direct financial incentive for qualifying nonprofit organizations to keep their workforce employed during the Coronavirus crisis. PPP loans are uncollateralized and guaranteed by the SBA. Advances from the PPP are forgivable after a "covered period" (of eight to 24 weeks) as long as the borrower maintains its payroll levels and uses the proceeds for eligible expenses, including payroll, benefits, mortgage interest, rent and utilities. The forgiveness amount will be reduced if the borrower terminates employees or reduces salaries and wages more than 25% during the covered period. IYF initially recorded the funds as a refundable advance and will record the forgiveness in accordance with guidance for conditional contributions when there is no longer a measurable performance or other barrier and a right of return of the PPP loan, or when such conditions are explicitly waived.

On December 13, 2021, IYF received notices from the SBA that it had forgiven \$1,348,000 of the PPP loan proceeds. Therefore, IYF has recorded grants revenue of \$1,348,000 within its consolidated statement of activities for the year ended December 31, 2021, as IYF had expended all of the PPP funds received on qualified expenses and believes that it met all of the conditions attached to the PPP.

The SBA reserves the right to audit any PPP loan, regardless of size. These audits may occur after forgiveness has been granted. In accordance with the CARES Act (as amended by the ARPA), IYF is required to maintain its PPP loan documentation for six years after the PPP loan was forgiven or repaid in full and to provide that documentation to the SBA upon request. IYF does not believe the results of any audits or reviews by the SBA would have a material impact on the consolidated financial statements.

15. Subsequent Events

IYF evaluated subsequent events through September 6, 2023, which is the date the consolidated financial statements were available to be issued. Based on that evaluation, IYF has determined that no subsequent events have occurred, which require disclosure in the consolidated financial statements.

Consolidating Statement of Financial Position December 31, 2022

	IYF		IYF-MOR		Elir	ninations		Total
Assets				_				_
Current Assets	•	0.540.074	•	0.740	•		Φ.	0.554.704
Cash and cash equivalents	\$	6,548,071	\$	6,713	\$	-	\$	6,554,784
Investments Grants and contributions receivable, net		8,104,995		-		-		8,104,995
Promises to give		5,648,994 88,906		-		-		5,648,994 88,906
Contracts receivable		2,101,990		_		_		2,101,990
Prepaid expenses and other		2,101,000						2,101,000
current assets		479,827		_		_		479,827
Intercompany receivables		17,513				(17,513)		<u> </u>
Total current assets		22,990,296		6,713		(17,513)		22,979,496
Noncurrent Assets								
Cash and cash equivalents		327,599		_		_		327,599
Grants and contributions receivable, net		1,956,250		_		_		1,956,250
Promises to give, net		131,819		-		-		131,819
Investments		6,496,800		-		(5,275)		6,491,525
Property and equipment, net		22,841		-		-		22,841
Other assets		56,668		-		-		56,668
Lessor initial direct cost		67,792		-		-		67,792
Right-of-use assets		1,611,528		<u>-</u>		<u>-</u>		1,611,528
Total noncurrent assets		10,671,297				(5,275)		10,666,022
Total assets	\$	33,661,593	\$	6,713	\$	(22,788)	\$	33,645,518
Liabilities and Net Assets								
Current Liabilities								
Accounts payable and accrued liabilities	\$	504,011	\$	_	\$	_	\$	504,011
Accrued salaries and related benefits	*	716,078	*	_	*	_	•	716,078
Operating lease liabilities		463,219		-		-		463,219
Deferred revenue		545,154		-		-		545,154
Grants payable		697						697
Total current liabilities		2,229,159		-		-		2,229,159
Noncurrent Liabilities								
Operating lease liabilities		1,406,720		-		-		1,406,720
Other liabilities		156,526		-		-		156,526
Intercompany payable				17,513		(17,513)		<u>-</u>
Total liabilities		3,792,405		17,513		(17,513)		3,792,405
Net Assets								
Without donor restrictions		13,622,751		(10,800)		(5,275)		13,606,676
With donor restrictions		16,246,437						16,246,437
Total net assets		29,869,188		(10,800)		(5,275)		29,853,113
Total liabilities and net assets	\$	33,661,593	\$	6,713	\$	(22,788)	\$	33,645,518

Consolidating Statement of Activities Year Ended December 31, 2022

	IYF	IYF-MOR	Eliminations	Total
Change in Net Assets Without Donor Restrictions Support and revenue:				
Program support:	Φ	Φ	Ф	c
Grants and contributions Contracts	\$ - 1,350,185	\$ -	\$ -	\$ - 1,350,185
General support	70,664	- -	- -	70,664
Investment income, net of fees	184,280	-	_	184,280
Sales and fees	23,000	-	-	23,000
Other	405,831			405,831
Total support and revenue without donor restrictions	2,033,960	-	-	2,033,960
Total net assets released from restrictions	14,881,251		<u>-</u> _	14,881,251
Total revenues and other support without donor restrictions	16,915,211			16,915,211
Expenses:				
Program services	13,421,243		-	13,421,243
General and administrative	3,298,791	61		3,298,852
Total expenses	16,720,034	61		16,720,095
Change in net assets without donor restrictions and before other items	195,177	(61)	-	195,116
Other items: Realized and unrealized loss on investments, net	(2,297,830)	-	-	(2,297,830)
Foreign currency translation adjustment loss, net	(28,741)	(958)	-	(29,699)
Change in net assets without donor restrictions	(2,131,394)	(1,019)	-	(2,132,413)
Net Assets Without Donor Restrictions, Beginning	15,754,145	(9,781)	(5,275)	15,739,089
Net Assets Without Donor Restrictions, Ending	\$ 13,622,751	\$ (10,800)	\$ (5,275)	\$ 13,606,676

Consolidating Statement of Activities Year Ended December 31, 2022

	IYF	IY	IYF-MOR Eliminations		minations	Total
Change in Net Assets With Donor Restrictions Support and revenue: Program support: Grants and contributions	¢ 17.004.900	ď		¢		¢ 47,004,900
General support Investment income, net of fees	\$ 17,094,899 1,000 26,134	\$	- - -	\$	- - -	\$ 17,094,899 1,000 26,134
Total support and revenue with donor restrictions	17,122,033		-		-	17,122,033
Total net assets released from restrictions	(14,881,251)				<u>-</u>	(14,881,251)
Total revenues and other support with donor restrictions	2,240,782		-		-	2,240,782
Other items: Realized and unrealized loss on investments, net	(502,588)				<u>-</u>	(502,588)
Change in net assets with donor restrictions	1,738,194		-		-	1,738,194
Net Assets With Donor Restrictions, Beginning	14,508,243					14,508,243
Net Assets With Donor Restrictions, Ending	\$ 16,246,437	\$		\$	_	\$ 16,246,437
Change in total net assets	\$ (393,200)	\$	(1,019)	\$	-	\$ (394,219)
Total Net Assets, Beginning	30,262,388		(9,781)		(5,275)	30,247,332
Total Net Assets, Ending	\$ 29,869,188	\$	(10,800)	\$	(5,275)	\$ 29,853,113

Schedule of Cash Receipts and Expenditures - Project Skills for Life South Africa Current Report on Period: January 1, 2022 to December 31, 2022

Cook Bossints		
Cash Receipts	•	070 004
Amount remaining from prior year	\$	276,091
Cash receipts 2022, Embassy of Ireland		
Total cash receipts	\$	276,091
Expenditures		
Consultants	\$	156,433
Program implementation staff		86,857
Overhead		76,517
Management and quality assurance staff		20,571
Project office costs		10,888
Travel and transportation		6,937
Project supplies		2,086
Total expenditures	\$	360,289

Schedule of Cash Receipts and Expenditures - Project Skills for Prosperity Programme Current Report on Period: January 1, 2022 to December 31, 2022

Cash Receipts 2022, DFID	\$ 904,893
Expenditures	
Contracts and consultants	\$ 518,552
Project personnel	516,328
Overhead	315,335
Project supplies and office costs	71,060
Grants to partners	33,507
Travel and transportation	 30,019
Total expenditures	\$ 1,484,801