

Mid-Term Evaluation of VIA Programme

Objectives and methodology



Objectives of evaluation

- Understand IYF
 processes, strategies
 and operations.
- Understand systemic changes to date.
- Inform programme implementation.





Overall evaluation framework

Key
Question
One: What
change
has IYF
created?

Change 1:
TVET system takes up
PTS curriculum and
pedagogy

Change 2: Improved market system for youth entrepreneurs and work opportunities

Key
Question
Two: How
did this
change
happen?

Implementation approach:

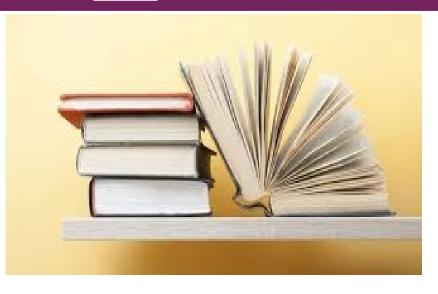
- Educate
- Engage
- Evolve
- Establish

Internal systems:

- Strategy
- Knowledge
- Human resources
- Processes



Evaluation Methods



- Literature review, including:
 - IYF internal documentation
 - Secondary literature

- Interviews, including:
 - Two weeks field research
 - Individual interviews
 - Focus group discussions
 - 136 respondents in total





Limitations



Timing of evaluation

Systemic changes can take a long time to be observable



Limits to time and sample size

Two weeks of fieldwork is not enough to cover all aspects of a programme



Not reviewing outcomes

This evaluation is not intended to assess the outcomes of this programme



Mid-Term Evaluation

Key Findings



How can we understand change created by IYF?

ADAPT

 A partner commits to and invests in the new innovation.

RESPOND

• Changes to rules, norms or other support functions that enable the spread of this innovation.

ADOPT

A new change is piloted by a partner.

EXPAND

 Other actors – such as different training providers or TVET institutions – copy the innovation, or aspects of it.



What does this framework tell us?

ADAPT (Yellow)

- Strong stated commitment to PTS.
- Despite good intentions and ideas, no concrete financial commitment.
- Resource constraints and unclear responsibilities may limit adaption.
- Some stakeholders treat PTS as an add-on rather than core work.
- Businesses were not aware of PTS.

ADOPT (Green)

- All pilot TVET centres implementing PTS, (with one exception).
- Life skills are not new, but PTS adds value.
- PTS meets a market demand
- PTS is a strong product.

RESPOND (Yellow)

- ANEP in Mozambique is likely to adjust curriculum to incorporate PTS.
- MVTTC in Tanzania is currently conducting TOT of PTS.

EXPAND (Red)

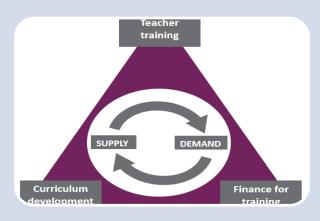
- There is interest in expanding PTS.
- No concrete examples as yet.



Implementation Approaches







IYF is experimenting with new approaches

- Placing PTS within the TVET systems.
- Exploring new partners and modalities

IYF is focusing too heavily on PTS implementation

 Implementation consumes large amounts of staff time and attention

Via Programme misses important potential partners

- Induce demand
- Supply beyond pilot TVET centres
- Teacher training in Mozambique.
- Advocacy with higher level government



Change 2: Improved market system for youth entrepreneurs and work opportunities

The work with TECC in Tanzania appears to be of a high standard and meeting a need.



The work with Gapi in Mozambique is not based on a sustainable business model.

Gapi did not have the right incentives or capacity.





The Role of IYF in the Market



A cultural shift within IYF

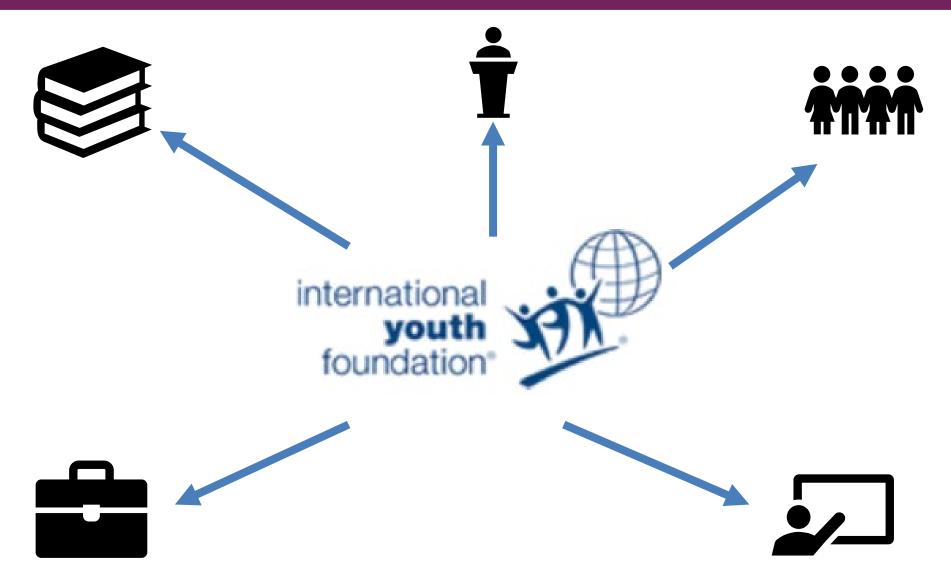
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"I want you to find a bold and innovative way to do everything exactly the same way it's been done for 25 years."

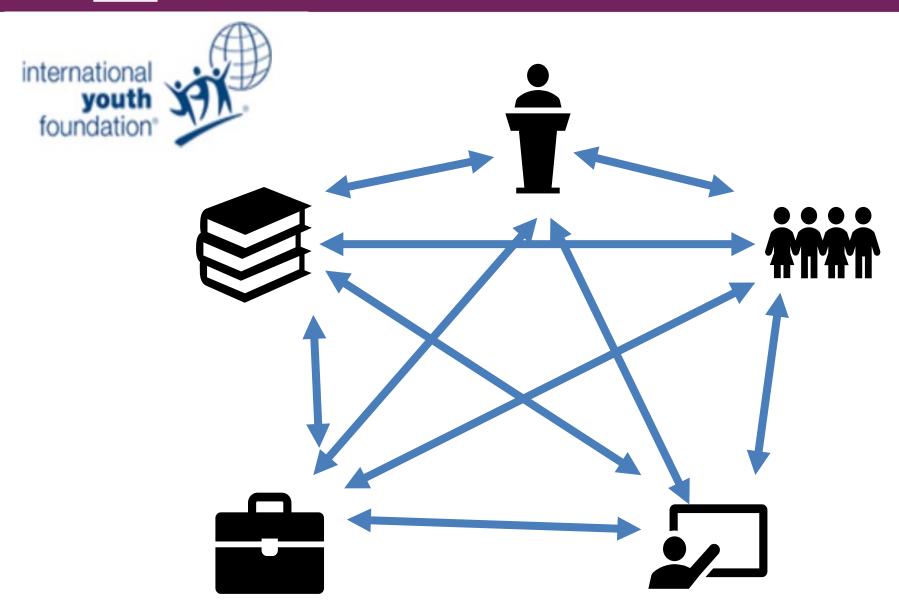


Which model does IYF want?





Which model does IYF want?





Challenges to systemic approach

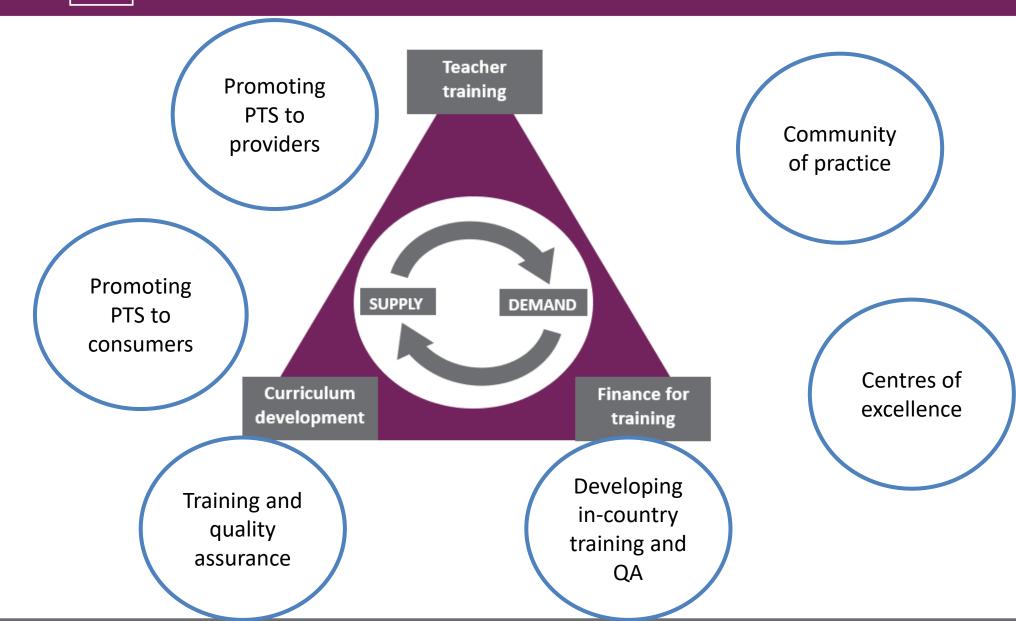
- a) Delegation of authority to each country
- b) IYF licensing of PTS
- c) Cost and flexibility of PTS
- d) Willingness of partners to take ownership
- e) Size of IYF in relation to others
- f) ...



Future systemic change programmes



Provide the infrastructure around PTS





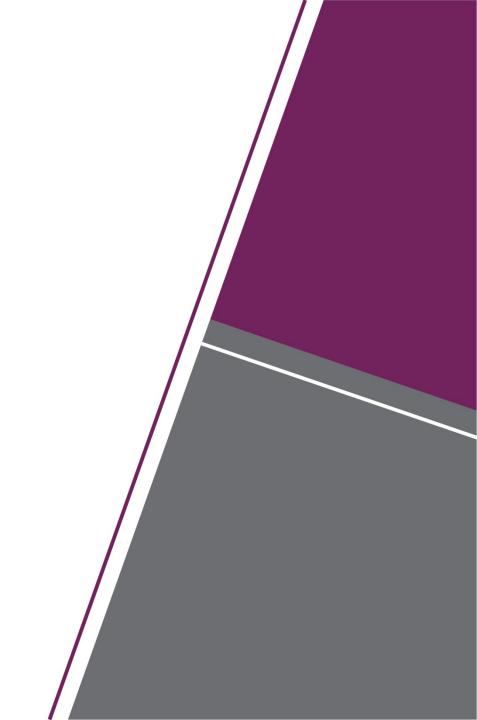
Or ask bigger questions...

- Why PTS?
- Why IYF products?
- What other systemic solutions might there be?





Exit strategies





Key findings on exit strategies

- Discussion and awareness in both countries of the importance of a clear exit strategy.
- Written document in Tanzania setting out plan for sustainability of PTS funding.
- In neither country is a full exit strategy developed or documented.



"I refuse to commit all afternoon at your mother's without a viable exit strategy."



What is a good exit strategy?

- Address three questions:
 - What are the key changes which are expected to be sustainable and scale up?
 - What needs to happen, from which actors, in order for this to happen?
 - How can IYF facilitate these changes in behaviour, in the remaining lifetime of the programme?
- Clear realistic workplan, taking into account likely delays from partners.





Exit strategy: who does, and who pays?

Function	Current situation		Future situation	
	Who does?	Who pays?	Who does?	Who pays?
Delivering training	TVET Facilitators	Via Programme		
Purchasing materials	Via Programme	Via Programme		
Training of trainers	Via Programme	Via Programme		
Design of curriculum	IYF Global	IYF Global		
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