

Learning for Life

How to Thrive Despite Uncertainty



2016 ANNUAL REPORT



AGAINST A BACKDROP OF FAMILIES
DISPLACED BY WAR, COMMUNITIES
ROCKED BY EXTREMISM, AND WHOLE
NATIONS ON THE BRINK OF FAMINE,

**THE CITIZENS OF THE WORLD
FACE AN UNCERTAIN FUTURE.**



This feeling is especially acute for young people struggling to find their way through a shifting political and cultural landscape.

They yearn to contribute to society in meaningful ways, but too often they're being prepared for the world that was, not the world that is, much less the world that will be.

As education and training fail to keep pace with the ever-evolving demands of the labor market, the skills gap widens and unemployment rates rise.

Millions of young people feel increasingly frustrated and disconnected.

They want to trust their leaders, but it's hard to do so when it seems like no one is listening.

For 27 years, IYF has remained steadfast in our mission to walk with the youth of the world, offering support and guidance along the way—and that isn't going to change. To serve the world's youth, to help them overcome the challenges and embrace the possibilities, forging partnerships and collaborative alliances is more critical now than ever before. The future can be bright and stable for the youth of the world, but it will take committed cooperation and investment from the public and private sectors—government agencies, local and multinational businesses, nonprofit and for-profit organizations, members of civil society, and young people themselves.

At IYF, we find inspiration and purpose in the resilient spirit of young women and men worldwide. They have vision, enthusiasm, and limitless potential. They remain hopeful that, given the right skills, direction, and support they can reach their dreams, shape the future, and change the world in lasting ways.

They believe this, and so do we.





بيت سitti
Authentic Palestinian Cooking & Dining

بيت سitti
Authentic Palestinian Cooking & Dining

SECTION ONE

Continuous Changes & Lifelong Learning

The 21st century world of work is changing at an unprecedented rate; however, the way we prepare young people has not kept pace.

Addressing this discrepancy is essential because the world's youth are eager to embrace the UN's Sustainable Development Goals (SDGs) as their own.

Furthermore, so many already possess the passion, motivation, inherent talents, and innovative ideas to help transform the SDG vision into a reality. What they lack, far too often, is the opportunity, guidance, and skills necessary to have such an impact.

Continuous Changes & Lifelong Learning

IYF is committed to helping bridge the skills gap and to preparing young people for lives in the 21st century. To do this will require reimagining what it means to learn. Twenty-first century learning can no longer be confined to academic institutions and needs to encompass more than basic literacy and numeracy skills. Twenty-first century learning must be available to all—regardless of ethnicity, social-economic status, or gender—and must not be seen as ending with the completion of a formal education, even college; rather, it must be a lifelong endeavor. Only then can the young people of the world be empowered to reach their full potential.

FROM THE IYF BLOG

He's a Computer Engineer from India Fighting Gender-Based Violence

Meet Aditya Gupta, a 2016 Laureate Global Fellow and talented computer engineer, who founded an organization dedicated to promoting gender equality in India and the world.

Read more at www.iyfnet.org/annual-report/2016/



Industry-specific vocational, technical, professional, and entrepreneurial skills continue to be in demand, and many young people need a combination. Around the world, IYF and our partners are providing opportunities for young people to acquire and update these skills, and we're doing so in a way that will make significant, long-lasting systems change that ripples far into the future.

- In Mozambique and Tanzania, IYF has partnered with the Mastercard Foundation to develop Via: Pathways to Work, which aims to support 30,000 economically disadvantaged young people. Knowing that these youth often juggle multiple livelihoods—including self-employment—requiring various skills, Via works to improve technical and vocational education and training (TVET) and supports self-employment through entrepreneurship training. Moreover, the legacy of Via will extend beyond the direct impact it will make on the lives of 30,000 young people. Via is strengthening local government and other partner institution capacity to serve young people and to affect systemic change for improved/sustained youth outcomes.

- In Zimbabwe, IYF partnered with the U.S. Agency for International Development (USAID), the U.K. Department for International Development (DFID), and the Embassy of Sweden (Sida) to launch Zimbabwe:Works (Z:W), a five-year initiative aimed at helping young women and men acquire the work readiness and business skills they need to succeed. By strengthening the capacity of 23 implementing partners—local NGOs, businesses, and organizations—participants also received critical employment, entrepreneurship, and financial services. After taking part in program-facilitated internships, for example, 30 percent of youth interns transitioned to full time employment, while 34 percent started their own businesses. Of the 28,500 young people who have participated in Z:W, 17,300 have been young women.
- In Latin America and the Caribbean, the New Employment Opportunities (NEO) initiative has already improved employment opportunities for 150,000 young people, ages 16 to 29, in 12 countries. Launched in 2012 with the Multilateral Investment Fund of the Inter-American Development Bank, NEO has fostered a multi-stakeholder alliance—including Arcos Dorados, Australian Aid, Caterpillar Foundation, CEMEX, Fondation Forge, Microsoft, SESI, and Walmart—to align youth, school, training, and employer needs.

**“The hands-on experience
helped me overcome
a fear of failure ...
I decided to choose this
[robotics and mechatronics]
major thanks to Zangar.”**

– Alibek

17-year-old participant in Chevron-funded
Zangar initiative in Kazakhstan

- In Kazakhstan, IYF and Chevron continue to promote hands-on learning in science, technology, engineering, and mathematics (STEM) for young women and men through the Zangar initiative. They gain practical experience and youth-to-youth support to think like scientists and learn in-demand skills. From the start, Zangar has been a community-driven initiative, and we ultimately hope to make a lasting impact in terms of youth involvement and civic engagement.
- With Laureate International Universities, YouthActionNet® has created a network of more than 1,500 young, socially minded entrepreneurs from 90 countries. These youth-led ventures prove the power of young people to advance the Sustainable Development Goals, including reaching gender equality and mitigating climate change.
- While IYF is perhaps best known for the work we do abroad, we also believe we can help address youth employability issues where we're headquartered, in the United States. In 2016, we partnered with the Family League of Baltimore and the

Baltimore Mayor's office to provide Passport to Success® (PTS) work readiness and life skill training to hundreds of Baltimore City Public School teens participating in the city's YouthWorks summer job training. Launched in 2016, (Re)Connecting Youth: Exchanging Global Lessons, supported by the Robert Wood Johnson Foundation, is on track to share valuable lessons and strategies gleaned from our work across the globe in order to help young people in the United States find employment that lets them live productive, meaningful lives. The world is an increasingly interconnected place, and people from different countries have much to learn from each other. At IYF, we're capitalizing on our unique international position and hope to foster more investment in globally connected projects going forward.



- PASSIVE COMMUNICATION CAUSES
- makes it difficult to build a good ship
 - Builds
 - Shows lack of respect for self and

ASSERTIVE COMMUNICATION

- VERBAL
- Give opinion without fearing POC to accept them.
 - Use a calm voice.
 - Ask questions to understand

Non-verbal

- Listen as well as talk
- Maintain comfortable eye contact
- Justify ideas with facts
- Show respect for differing opinions.

3 parts of an assertive statement:

SECTION TWO

Timeless Life Skills

By themselves, vocational, technical, professional, and entrepreneurial skills do not guarantee lifelong success in the 21st century workplace.

Seventy-seven percent of employers say that life skills like time management, personal responsibility, critical thinking, and the ability to work on a team are imperative.¹ The same employers also report that these very skills are often lacking in prospective employees and constitute a major part of the skills gap.

Timeless Life Skills

With this market knowledge, IYF’s initiatives feature a central life skills-building component that draws from our flagship

Passport to Success® (PTS) training. Since 2004, PTS has been implemented in 50 countries and has supported more than 185,000 young people to earn their futures in fields ranging from construction to computer engineering, healthcare to hospitality, sales to social entrepreneurship. PTS includes 80 different lessons that are easily customizable for use in corporate, educational, and other settings. With a proven track record preparing youth for success in school, work, and life, PTS is a great fit regardless of one’s goals.

“[PTS graduate] Thumeka communicates well and displays a mature work ethic. She is also able to set goals and prioritize very effectively ... Those are the employees you are looking for in a business. They’re very rare.”

– Owen Francis

supervisor at Imperial Technical Training Academy and Hyundai Motors in Cape Town, South Africa

FROM THE IYF BLOG

Work Readiness Skills & Gender Equality in the Dominican Republic

A class of young men in the Dominican Republic trained in PTS and developed an interest in and understanding of gender equality.

Read more at www.iyfnet.org/annual-report/2016/



IYF's partnership with Hilton offers a powerful example of how PTS builds skills and offers benefits for trainees and trainers, employees and employers alike. In 2016, Hilton team members from 13 different countries completed PTS training designed specifically for the hospitality industry.

- After PTS training, IYF conducted an impact survey to assess the results. According to supervisors, the life skills competencies of team members who received PTS training in-person improved an average of 84 percent, and those who took the course online improved an average of 76 percent. The similarly positive results—a drop of only 8 percent—between in-person and online training results are heartening because with two methods of training available and proven to deliver, a much larger number of potential partners can be reached.

- For those who took the course in-person, the most significant improvements were seen in communication (87 percent), teamwork (87 percent), self-confidence (86 percent), and conflict management (84 percent).
- After completing PTS, 95.4 percent of participants were retained by Hilton.
- After completing PTS, 40 percent of participants received a promotion due to improved performance.



SECTION THREE

Future-Focused Solutions through Measurement

An accurate and thoughtful assessment is the first step to understanding and making progress on any challenge.

When employers are looking to hire a young person, a résumé alone won't tell them how well the person works in a team, manages emotions, or takes ownership of responsibilities. Finding a way to assess and quantify these sought-after skills would be a boon to both employees and employers.

Future-Focused Solutions through Measurement

“To harness young people’s energy, aptitudes, and ideas and to understand what specific actions should be taken to assist them in reaching their potential, we must listen to what they say and heed their advice.”

– Susan Reichle

President & COO,
International Youth Foundation

In addition, it’s critical for governments, businesses, organizations, and individuals to support those issues, policies, and initiatives that will advance youth development. Finding a way to facilitate targeted, strategic investments will be of great assistance to influencers and donors.

FROM THE IYF BLOG

The Science of Life Skills Testing

Educators, researchers, and employers are reaching a consensus that life skills carry undeniable value for young people's personal and professional success. Scientist Richard Roberts is at the forefront of life skills measurement and assessment.

Read more at www.iyfnet.org/annual-report/2016/



IYF has worked to tackle issues in support of young people and broader development through two major efforts.

- In partnership with ACT, a worldwide leader in the field of cognitive and noncognitive skills assessment, IYF is developing a new work readiness assessment (WRA). Measuring work readiness competencies is challenging, but the WRA will use the latest research findings in social-emotional learning to design a tool that yields the most reliable results possible. The WRA is designed to promote learning and assist young people in acquiring critical work readiness skills. This tool will allow NGOs and training institutions to assess the effectiveness of their own work readiness program—be that PTS, or not. Using the WRA, employers and organization leaders can save time, energy, and money searching for job candidates, and young people can have a credential that proves their sought-after work readiness skills.
- The 2017 Global Youth Wellbeing Index will provide a comprehensive diagnostic tool allowing decision-makers to easily understand the data they need to make smarter, better, more purposeful investments in youth wellbeing. Created in partnership with Hilton, the Index considers seven domains: gender equality, economic opportunity, education, health, safety and security, citizen participation, and information and communication technology. In a world characterized by change and uncertainty, one fact remains clear: whatever the future holds, our young people will be the ones to shape it in the most profound ways. For this reason, it's the responsibility of the global community to understand who their youth are, what they need, and how to best serve their interests.



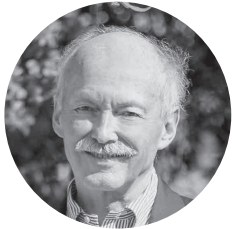
SECTION FOUR

Letter from the CEO

The future is always unknowable, and for many of the world's young women and men this fact can feel daunting.

However, despite a host of challenges, young people are not easily deterred—indeed, they possess inspiring determination, creativity, and resilience. IYF assembled the 2016 Annual Report in this spirit of hope amidst uncertainty.

Letter from the CEO



BILL REESE
Chief Executive Officer

Around the globe, young people have big plans for the future. Many dream of building livelihoods in the formal sector, others of going into business for themselves. Some will do a combination of jobs to provide for themselves and their families. In many cases, the youth of today are already becoming the leaders and social innovators of tomorrow, contributing to local, national, and international communities in myriad important ways. What the world becomes is in their hands, and with the right guidance, assistance, and investment, they have a chance to shape it in ways that can make a significant difference.

For young women and men to be equipped and empowered to transform ideas, aspirations, and dreams into reality, it is critical they secure decent, sustainable livelihoods. This means developing foundational literacy and numeracy; digital fluency; specialized technical, vocational, and entrepreneurial skills; and equally critical work-relevant life skills such as teamwork, conflict management, and the ability to assimilate new information. For 27 years, IYF has worked to prepare young people to be healthy, productive, and engaged citizens—we view this not only as our mission, but also our privilege and responsibility.

Like the youth we serve, IYF recognizes the challenges, but we are not easily deterred. The world is an increasingly interconnected place, and our futures are inextricably linked. Now—more than ever before—progress will depend upon working together. That’s why in 2016, we continued work with partners such as Hilton, USAID, the Mastercard Foundation, Robert Wood Johnson Foundation, and the Inter-American Development Bank. Responsibility should not—and need not—be shouldered alone.

As we look to 2030—the target for meeting the global pledge to create a world of lasting inclusion, peace, and prosperity for all—and look back on 2016—a year characterized by remarkable changes and challenges, setbacks and opportunities—we must remember that whatever the world’s challenges are or become, youth will be an integral part of the solution.

We look to the future with hope and enthusiasm.

Will you join us?





IYF LEADERSHIP

IYF is fortunate to have an outstanding Board of Directors whose vision, commitment, and wisdom have been critical in developing our 2018 strategic plan.

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International Finance Corporation

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Kellogg Company

Adam Smith
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Australians; Executive Director of
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FINLAND (2000–2009)
Former Executive Vice President,
Nokia; Board Member, Hewlett
Packard and Daimler Corporation

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Former Secretary General of the
International Chamber of Commerce

Penina Mlama
TANZANIA (2002–2010)
Former Executive Director,
Campaign for Female Education
(Camfed); Former Executive
Director, Forum for African Women
Educationalists (FAWE)

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Former Chairman, Financial Times
Group; Chairman,
Pearson Inc.

Helio Mattar
BRAZIL (2001–2011)
President, Akatu Institute for
Conscious Consumption

Helen Ostrowski
UNITED STATES (2008–2011)
Former CEO, Porter Novelli

Bernise Ang
SINGAPORE (2009–2011)
Founder, Syinc

Bill Conn
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Former Chairman, Foundation
for Young Australians

Henrietta Holsman Fore
UNITED STATES (2009–2012)
Former Administrator, United
States Agency for International
Development (USAID)

Raghda El Ebrashi
EGYPT (2010–2012)
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ya Balady Association for
Sustainable Development (AYB-SD)

Veli Sundbäck
FINLAND (2009–2013)
Former Executive Vice President
Corporate Relations and
Responsibility, Nokia

**Her Majesty Queen
Rania Al Abdullah**
JORDAN (2001–2014)
Founder, Jordan River Foundation

Enrique Iglesias
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President, Fundación Astur;
Former President, International
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Naadiya Moosajee
SOUTH AFRICA (2012–2014)
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in Engineering (SAWomEng)

John Studzinski
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Senior Managing Director,
The Blackstone Group

Dina Buchbinder
MEXICO (2013–2015)
Founder, Deport-es para Compartir



We express our deep appreciation and thanks to the organizations and individuals—our global community of action—who support IYF and our youth development initiatives around the globe.

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Harry Winston Hope Foundation
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Starbucks Foundation
Sylvan/Laureate Foundation
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Foundations

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King Abdullah II Fund For Development
The Mastercard Foundation
Robert Wood Johnson Foundation
TK Foundation

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Department for International Development (DFID)
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Swedish International Development Agency
UNICEF
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World Bank

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BN Vocational School
Catholic Relief Services
CIRD
Comfenalco
Cospae
Foundation for Young Australians
Fundación Para Unir Y Dar A.C.
Fundación Sur Futuro
International Organization for Migration
Silatech
Synapse Center
Yes Ghana

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*\$100,000 and above
in the past 10 years*

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The Becker Family
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Monica Hausner
Catherine McDonnell
Jonathan Price
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2016 ANNUAL FUND

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Robert E. Meyerhoff and Rheda Becker

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William S. Reese
Peter L. and Hanna Woicke

\$1,000–\$4,999

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Sari Baldauf
Samantha Barbee
Paul Corbin
Davis Charitable Contributions
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The Harvey M. Meyerhoff Fund
Edward Jones
Rodan + Fields, LLC
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Dick Schubert
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American Express Employee Giving
Amazon
Kathy Anderson
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Thomas Armistead
Benevity

Joel Breman
Jill D. Delman
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Robert Rose
R. Scott Rosenberger Charitable Foundation
Emily Schumm
Joshua Tosteson
Thrivent Financial
Vanguard Community Fund
Lucy Vasquez
Donald Wagner



GLOBAL NETWORK

Each of IYF's partner organizations shares our commitment to preparing young people to be healthy, productive, and engaged citizens.

ASIA & OCEANIA

AUSTRALIA

Foundation for Young Australians

BHUTAN

Bhutan Youth Development Fund

CHINA

BN Vocational School

China Foundation for Poverty Alleviation

China Youth Development Foundation

INDIA

Community Collective Society for Integrated Development (CCFID)

QUEST Alliance

Youthreach

INDONESIA

Indonesia Business Links

JAPAN

Japan Initiative for Youth Development

KAZAKHSTAN

Bolashak Engineering

Information Center

Sumato Batys, LLP

KYRGYZSTAN

Association of Social Entrepreneurs (ASE)

Central Asian Free Market Institute

Childhood Institute

InStream Public Foundation

Interbilim

Oasis

Public Union "Youth Peer Education Network Y-PEER"

Youth of Osh

PHILIPPINES

Ayala Foundation

Consuelo Zobel Alger Foundation– Manila

Petron Foundation

Philippine Business for Social Progress

Philippine Center for Population and Development

SINGAPORE

Talentpreneur Hub, Pte Ltd

YEA International

SOUTH KOREA

National Council of YMCAs of Korea

THAILAND

National Council for Children and Youth Development

EUROPE

CZECH REPUBLIC

Nadace rozvoje občanské společnosti

FINLAND

Lasten ja nuorten säätiö

FRANCE

Apprentis d'Auteuil

GERMANY

Deutsche Kinder-und Jugendstiftung

HUNGARY

Demokratikus Ifjúságért Alapítvány

IRELAND

Irish Youth Foundation

ITALY

Understanding Children's Work

NETHERLANDS

Jantje Beton Nationaal Jeugd Fonds

POLAND

Polska Fundacja Dzieci i Młodzieży

PORTUGAL

Fundação da Juventude

ROMANIA

Fundatia Principesa Margareta a României

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Nadácia pre deti Slovenska

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Acento Consultores

DuocUC

Instituto Profesional AIEP

Universidad Andrés Bello

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DOMINICAN REPUBLIC

EDUCA

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EL SALVADOR

FEDISAL

HONDURAS

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JAMAICA

Youth Upliftment through Employment (YUTE)

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CONALEP Mexico State

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CONALEP Tamaulipas

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PARAGUAY

Centro del Información y Recursos para el Desarrollo

PERU

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Tecsup

Universidad Peruana de Ciencias Aplicadas

ST. LUCIA

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ALGERIA

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Le Collectif d'Initiation à des Activités de Recherche Appliquée (CIARA)

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Sante Sidie el Houari (SDH)

EGYPT

Alashanek Ya Balady

Assiut Businessman Association (ASBA)

Egyptian Association for Educational Resources (E-ERA)

Etijah

Life Vision for Development

Nahdet El Mahrousa

National Program Management Unit (NPMU)

New Horizon Association for Social Development

Youth Association for Population and Development (YAPD)

ISRAEL

JDC Israel

Matan–Your Way to Give

JORDAN

Dar Abu Abdullah

El Jawasreh Charity Association

International Labour Organization

Jordan Career Education Foundation

Jordan Ministry of Labor

Jordan River Foundation

Jordanian Hashemite Fund for Human Development

Khawla Bint Al Azwar Association

Khreibet Al Souq Women Charity Association



King Abdullah II Fund for Development
Luminus Group
NET
Prince Talal Bin Mohammad Housing Association
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Sanabel Al-Kheir Charity Association
Shua'a Association for the Development of Women and Children
Tawoun Charity Association
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Injaz Palestine
Juhoud for Community & Rural Development
Leaders Organization
League of Vocational Education & Training Association Palestine
Palestine Information & Communications Technology Incubator
Palestine Polytechnic University
Palestinian Center for Youth Economic Empowerment (CYEE)

Partners for Sustainable Development (PSD)
Sharek Youth Forum
TA'AWON for Conflict Resolution Institute
Welfare Association

SAUDI ARABIA

Arab Urban Development Institute
Glowork
King Khalid Foundation
King Salman Youth Center

TUNISIA

Association de Développement Technologique
Association des Habitants El Mourouj2
Association des Tunisiens des Grandes Écoles-ATUGE
Association Tunisienne Pour l'Entrepreneuriat et l'Essaimage
Centre de la Femme Arabe pour la Formation et la Recherche (CAWTAR)
Confédération des Entreprises Citoyennes de Tunisie (CONNECT)
Création et Créativité pour le Développement et l'Embauche
Organisation Maghrébine des Etudes de Développement des Ressources Humaines (OMEDRH)
We Love Bizerte

UNITED ARAB EMIRATES

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SUB-SAHARAN AFRICA

DEMOCRATIC REPUBLIC OF CONGO

Centre d'Études Pour l'Action Sociale (CEPAS)

KENYA

African Centre for Women, Information and Communications Technology (ACWICT)
Arc Skills
Mathare Youth Sports Association (MYSA)
NairoBits Trust

LIBERIA

SPARK Liberia

MOZAMBIQUE

ARISO—Associação para Reabilitação e Integração Social
Associação Escolinha do Tico
Associação Unidos Para Ajudar—UPA
Clube Desportiva de Matola
CODD (Centro de Estudos e Promoção de Cidadania, Direitos Humanos e Meio Ambiente)
Eurosis
Fundação Enterprise Mozambique (FEM)
Gapi—Sociedade de Investimentos
Instituto de Capacitação e Empreendedorismo de Moçambique (ICEM)

NIGERIA

LEAP Africa

SENEGAL

Dalberg Global Development Advisors
Synapse Center
West African Research Center (WARC)

SOUTH AFRICA

College of Capetown
Department of Higher Education & Training
EOH
Harambee Youth Employment Accelerator
Monash South Africa
St. Anthony's Education Centre

TANZANIA

CAMFED Tanzania
Kuleana Center for Children's Rights
Restless Development Tanzania
Tanzania Entrepreneurship and Competitiveness Centre
The Morogoro Vocational Teacher's Training College (MVTTC)
Vocational Education and Training Authority
Vocational Education and Training Authority—Dar
Vocational Education and Training Authority—Dodomo
Vocational Education and Training Authority—Mtwara

UGANDA

Makerere University Business School (MUBS)
Restless Development Uganda

ZAMBIA

Ipsos Zambia

ZIMBABWE

African Women's Entrepreneurship Program Zimbabwe Chapter
Bulawayo Projects Centre Trust
Buy Zimbabwe
Deloitte Advisory Services
Empretec Zimbabwe

Hlekweni Friends Rural Service Centre
Inclusive Financial Services
Jekesa Pfungwa Vulingqondro
Junior Achievement Zimbabwe
Knowledge Transfer Africa
Kunzwana Women's Association
Microcred Zimbabwe
Mob Capital Ltd.
Portify
Professional Women, Women Executives and Business Women's Forum (PROWEB)
Restless Development Zimbabwe
Royal Business Consult Trust
Small & Medium Enterprises Association of Zimbabwe (SMEAZ)
Tech Women Zimbabwe
The BOOST Fellowship
Thrive Microfinance
VIRL Private Limited
Young Africa
Zambuko Trust
Zimbabwe Farmers Union
Zimbabwe National Chamber of Commerce (ZNCC)
Zimbabwe Opportunities Industrialisation Centres (ZOIC)

NORTH AMERICA

UNITED STATES

Forum for Youth Investment
Living Classrooms Foundation



FINANCIALS

As of and for the period ended December 31, 2016.

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash and investments	\$18,462,647
Grants and pledges receivable	8,606,934
Fixed assets	205,897
Other assets	1,698,922
Total Assets	\$28,974,400

LIABILITIES AND NET ASSETS

Liabilities

Grants payable	\$403,906
Deferred revenue	761,198
Other liabilities	1,442,273

Net Assets

Undesignated	1,393,850
Designated for reserve	5,942,329
Designated for endowment	2,867,019
Temporarily restricted	14,846,791
Permanently restricted	1,317,034
Total Liabilities and Net Assets	\$28,974,400

STATEMENT OF ACTIVITIES

REVENUE

Grants and contributions	\$14,734,971
Investment income	271,706
Other income	8,282
Total Revenue	\$15,014,959

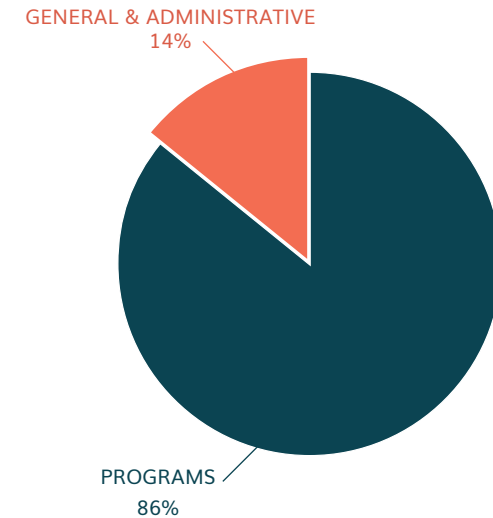
EXPENSES

Programs	\$20,127,201
Fundraising	708
General and administrative	3,262,781
Total Expenses	\$23,390,690

CHANGE IN NET ASSETS

Net assets, beginning of year	\$34,742,754
Net assets, end of year	\$26,367,023

WHERE OUR MONEY GOES



RSM US LLP audited IYF's financial statements. The Statement of Financial Position and the Statement of Activities, which are summarized here, are part of these audited financial statements for the year ended December 31, 2016. The complete audited financial statements are available at www.iyfnet.org/annual-report-financials



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Mecanica
• Alimentaciones
• Suspensiones
• Marchas y Alternador

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YOUTH ARE OPTIMISTIC
ABOUT THE FUTURE.

**INVESTING IN THEIR HOPE
WILL PAY GREAT DIVIDENDS.**





International Youth Foundation • One East Pratt Street, Suite 701 • Baltimore, MD 21202 USA

www.iyfnet.org