

Thomaz Alvares de Azevedo serves as evaluation specialist and technical manager at School-to-School International (STS) on an array of education projects. These projects currently include work in Djibouti, Guinea, Kenya, Nigeria, Tanzania, and Zambia. His responsibilities are in the areas of sampling and research design, statistical analysis and quantitative program evaluation, field research, capacity building, and project management. He joined STS after a one-year stint in rural India where he managed a field office in charge of a randomized controlled trial evaluation of a micro-finance program. He has worked for NGOs, think tanks, microfinance institutions, university research centers, and government contractors in Brazil, Guatemala, India, Mozambique and the U.S. He is a native speaker of Portuguese and he also speaks English, French and Spanish.

Iliyasu Kindi Bah is the founding President of the Messeh Partnership Trust, a youth-led social enterprise. As a grantee of the YEN/UNIDO Youth to Youth Fund, Kindi designed and managed a project that set up Sierra Leone's first ink refilling company, called Made in Salone, having trained 25 youth and equipped them with the skills to manage the program. The project is environmentally friendly and feedback from consumers is positive as they now save over 50 percent on the cost of ink cartridges. While she continues to advise and mentor the Made in Salone Cooperative, Kindi is now coordinating a project called 1000 Women, funded by UN-HABITAT. Kindi is also a Certified Accounting Technician and has completed a number of courses on youth work, children and gender rights, and disability.

Mahdi Barouni is a statistician and economist in charge of the information system and Research Center for Social Studies (CRES). He is also Head of the project set up a database to support decision-making in social field in Tunisia. At the Ministry of Employment, he was a member of the Management Committee of the AMAL program for boosting employment. He participated in the establishment of a management and monitoring system to recruit in the public service. He has also participated in several statistical studies on the integration and employability of graduates of higher education in Tunisia. He also works on the performance of higher education in Africa and particularly in Tunisia as part of his doctoral thesis in economics education IREDU (University of Burgundy).

Chérif Basse is a young Senegalese who has not given up despite the hard times that have led many young people to emigrate. As manager in a Canadian distribution company, Chérif decided to stand on his own and managed to win five of his friends to his vision. Beginning from their own world experience and a capital of 14,000 CFAF, Chérif managed to establish their first marketing and distribution agency in 2003: NDAAM Distribution. In 2006, Chérif Basse participated in Entrepreneur Sans Frontière, a program by Synapse Center that has had a significant impact on his current venture: "The experience I gained in the ESF program has served and still serves me. During the months that followed my participation in the program, my turnover increased from 7 million to 20 million CFAF". Today, Chérif is the head of NDAAM Distribution Sarl with several agencies and 75 sales representatives per trading agency, with an annual turnover of 600 million CFAF. Despite their entrepreneurial side, NDAAM is comparable to an NGO for youth, with a social spirit and solidarity. Chérif and his colleagues purposely hire mainly young people without training, who could not find work in a conventional business.

Patrice Bogna has been working as an International Consultant since March 2007 in the fields of Community Development, with emphasis on Youth Employment and Vocational Training, as well as Communications and Marketing Strategies. Mr. Bogna started his professional career at the United Nations Headquarters in New York in the Department of Public Information. He has held several international positions within the United Nations System in Angola, the Central African Republic, and the Democratic Republic of Congo, contributing to United Nations sustainable peace and community development efforts in those countries, including humanitarian assistance to vulnerable groups as well as the return and the subsequent social reintegration of internal displaced people and refugees. From 2008 to 2010, Mr. Bogna was appointed National Technical and Administrative Coordinator of a Multi-stakeholder Programme on Productive and Decent Work for Youth in Cote d'Ivoire. A national of Cote d'Ivoire, Mr. Bogna holds a Masters Degree in Communications/Marketing with extensive training and experience in Youth Employment and Social Insertion as well as humanitarian assistance and advocacy.

Amand Jean Louis Boua is a young entrepreneur from Côte d'Ivoire, where he is the Vice president of the Union des Jeunes de l'Ilot Vanou Port-Bouet, in charge of projects and resource mobilization. As a Youth2Youth Fund grantee, he used support from YEN and UNIDO to coordinate this project, which helped create jobs, protect the environment, and promote sustainable development. Amand earned an A level diploma in science and graduated from the University of Cocody in economics and management.

Ann-Katrina Bregovic, after finishing law school in Germany, Ms. Bregovic came to Kenya the first time in September 2010. She volunteered with an organisation near Nairobi, providing free legal aid services. She fell in love with Kenya and came back, after finishing her first 6 months as a volunteer. For 18 months she managed the pilot project of Peace Child International's (PCI) "Be the Change Academy" project. In this role she tried to help her staff and the organisation to grow and train young Kenyans to become green entrepreneurs, to save their own future and the environment at the same time. At the end of 2012 Ms. Bregovic moved on to become the BTCA-Network Manager, to help set up the same projects in other countries, as a strategy to tackle youth unemployment as well as, poverty, gender inequality and environmental unsustainability.

Niklas Buehren coordinates and participates in a portfolio of impact evaluations within the Africa Region Gender Practice of the World Bank. His work and research interest primarily focuses on technology adoption and access to extension services in agriculture, land tenure, entrepreneurship, microfinance, adolescent development, and intra-household bargaining. Before joining the World Bank, Niklas worked in the research unit of an NGO in Uganda, Tanzania, and Southern Sudan.

Hannah Corey joined the International Youth Foundation in 2011 after years of experience providing direct youth development services both domestically and internationally. As a Peace Corps volunteer, she taught English and employability skills to unemployed youth in Bangladesh. In 2009, Hannah completed additional volunteer service with the Peace Corps where she strengthened program capacity at a youth center in the post-conflict northern region of Uganda. Hannah received an M.A. in International & Intercultural Communication from the University of Denver in 2010 and holds a B.A. in Psychology from the University of Maine at Farmington. She has a continuous passion for cross-cultural exchange and has traveled extensively in Latin America, S.E. Asia, and Africa.

Dianne Cornes is Director for Network Expansion at Youth Business International. Dianne works at YBI to expand and enhance support for under-served young people (18 – 35 years) around the world seeking to start up in business and escape unemployment. YBI is a network of independent non-profits supporting young entrepreneurs across 36 countries. In 2012, YBI supported over 8,000 young people and the network is focused on maximising impact and scale, increasing the global leverage and impact of YBI's proven approach. Within YBI, Dianne is responsible for the expansion of the YBI network across Africa, MENA and Western Europe. Dianne joined YBI in 2011, after two years at two UK international development NGOs. Prior to this, she worked for 20 years in global investment banking, in senior corporate relationship and management roles.

Djibril Coulibaly is a rural economist specialized in Production Systems Development and transfer of technologies, and a Senior Research Fellow at the Senegalese Institute of Agricultural Research. For 10 years, Mr. Coulibaly worked on the management of community/ private organizations and the analysis of transfer networks and communication technology innovations (process for production, training and performance evaluation) for the development of rural areas. Currently, Mr. Coulibaly coordinates a UNIDO project on the development of enterprises in agro industrial value chains and the creation of jobs for young people with vocational training.

Damien Échevin, economist, adjunct professor at the Sherbrooke University, CRCELB and CIRPÉE member. Dr. Échevin's fields of expertise encompass development economics, health economics and applied econometrics. Before joining the University of Sherbrooke, he worked for several years with the French Ministry of Finance as a tax policy expert and then with the World Bank as a poverty economist in charge of the economic evaluation of public policy projects and of poverty analysis in several countries in Western Africa. As a consultant, he has been collaborating with institutions such as the World Bank, the African Development Bank and the Inter-American Development Bank, providing economic expertise and training to governments in developing countries. He also collaborates with academic researchers and physicians on various health topics. His work is mainly empirical and public policy-oriented and his publications include a variety of reports and articles in scientific reviews.

Sara Elder is a labour economist, working at the ILO since 1999. Focusing on areas of labour market information and youth employment, Ms. Elder has written numerous editions of the ILO Global Employment Trends for Youth and Global Employment Trends for Women, the ILO School-to-work Transition Survey: A Methodological Guide, and has produced six editions of the Key Indicators of the Labour Market. Recently, Ms. Elder joined the Work4Youth Project, a partnership between the ILO and The MasterCard Foundation, as survey coordinator and senior research specialist. Ms. Elder holds a MSc in Economic History from the London School of Economics.

Biram Faye is the Director General of the National Agency for Youth Employment. M. Faye is a management expert, and graduated from the prestigious International Institute of Management. A close associate of President Macky Sall, he plays a leading role in the organization and implementation of youth initiatives within the Alliance Pour la République (APR) party of President Sall. In 2012, he was appointed by presidential decree to lead the National Agency for Youth Employment ANEJ. As such, he is responsible for carrying out President Sall's vision and policies concerning the employment and social development of youth.

Ehud Gachugu holds a Bachelor of Commerce degree and an MBA the University of Nairobi. He is a PhD finalist in Strategic Management from the same University. Currently he heads the Kenya Private Sector Alliance –Kenya Youth Empowerment Project (KEPSA-KYEP) as Project Director. KEPSA-KYEP is a Government of Kenya initiative funded by the World Bank to provide training and internship opportunities to the youth through the private sector, with an overall development objective of improving employment among the youth in Kenya. Prior to this appointment, he was the Director of Eastleigh Community Centre, a Youth Development Organization which focuses on integrated youth empowerment. He has also worked with Platinum Management and Development Consultant and COBTRAD Consultants as a consultant on Youth Development issues. Ehud is also the Chairman of Foundation Move-Up which focuses on improving employment for youth in Kenya. He is also a Member of the Kenya Institute of Management, Be The Change Kenya Local Advisory Network among other professional networks. His dream is to see empowered youth in Africa and beyond.

Drew Gardiner joined the Youth Employment Network (YEN) in Geneva in August 2008 as a Technical Officer. He is responsible for YEN's Fund for Evaluation in Youth Employment as well as communication and knowledge sharing activities. Before joining YEN, he led youth and child development projects in Zambia and Senegal. Drew is a graduate of Ecole des Hautes Etudes Commercial at the University of Geneva.

Nuru Hamidan is the Deputy Coordinator of the National Youth Employment Programme of Ghana.

Bai Kamara is a Program Manager at the International Youth Foundation (IYF). Ms. Kamara's work focuses on positive youth development, employability, entrepreneurship, and capacity building in the Africa region. Previous work experience has centered on community mobilization, education, HIV/AIDS awareness and positive youth development. She has had a passion for Africa and the diaspora since birth as she was born in Cotonou, Benin and has traveled and worked in Morocco, Ethiopia, Zambia, Senegal, Jamaica, Nigeria, Democratic Republic of the Congo, Uganda, and Benin. Ms. Kamara holds a Master of Arts degree in Sustainable International Development from The Heller School for Social Policy and Management at Brandeis University and a Bachelor of Arts in International Relations with a minor in Africana Studies from Wellesley College.

Dr. Abou Kane, is an economist and lecturer at the Faculté des Sciences Economiques et de Gestion (FASEG). Mr. Kane is also a researcher at Centre de Recherches Economiques Appliquées (CREA) of the University Cheikh Anta Diop in Dakar, Senegal.

Ciré Kane is the founder and executive director of Synapse Center (www.synapsecenter.org). Synapse Center's mission is to strengthen the capacity of promising entrepreneurs to develop innovative solutions to social and environmental problems and to unleash the untapped potential of creativity, expertise, and resources of youth in Senegal and West Africa. Ciré has ten years of grassroots youth development experience in West Africa and has worked extensively with youth organizations to advance the understanding, practice, and development of creative and entrepreneurial leadership. In the past, Ciré was a Cultivation Unit member of Pioneers of Change (www.pioneersofchange.net), a global learning community of committed young change agents who come together to connect with their deeper values and ideals and to generate innovative solutions to challenges in their communities. Ciré graduated in Psychology of Education and Vocational Counseling from the Polytechnic School of the Cheikh Anta Diop University of Dakar and in Sociology from the Gaston Berger University of Saint Louis.

Karine Marazyan holds a PhD in Economics from the Paris School of Economics. She is particularly interested in the interactions between household dynamics and the decisions of individuals in a broad range of areas including investment in education, labor supply, marriage, and fertility in developing countries. The research she presents at Ideas4Work is based on original data she collected in Senegal between 2011 and 2012. Karine has consulted on a variety of projects for the World Bank on issues dealing with labor economics in the contexts of Senegal and Malaysia.

Benson Masero is a Program Manager at The African Center for Women, Information and Communications Technology (ACWICT) in Nairobi, Kenya. He has also been involved in several community development initiatives, including working as a Program Officer at The Prehistory Club of Kenya-NMK and as a high school teacher in various schools before joining ACWICT. He has a passion for working with youth to positively change their community's socio-economic status, by empowering others to translate vision into results and be proactive in developing strategies to accomplish objectives, as well as showing them how to establish and maintain relationships with a broad range of people to understand needs and gain support. Mr. Masero holds a Bachelors degree in Education from Kenyatta University and an MBA from The University of Nairobi, Kenya.

Minna Mattero is the Program Officer in charge of the Youth-to-Youth Fund, one of the key components of the Youth Entrepreneurship Facility for East Africa – a joint program of YEN and ILO supported by the Danish led Africa Commission. Minna is based in Dar es Salaam where the Facility has its regional hub. She has experience working with youth and youth-serving organizations and has participated extensively in the design and implementation of youth grant programs at the Youth Employment Network and the World Bank. She worked for the World Bank for eight years in the area of Human Development and in particular on children and youth development issues.

Dr. Latif Mbengue is the Country Director for Enactus Senegal. He is in the process of completing a Master of Science in Education. Before joining Enactus (previously SIFE) as the National Director, he held the position of "Millennium Youth Coordinator" for the United Nations Millennium campaign. He was also the Program Coordinator at Synapse Center, the Deputy Director of Youth Employment and Sustainability (YES) Senegal, and the Country Director for the West African Youth Network (WAYN). In 2006 he was selected as a laureate of the "Inter-Action Leadership" program, an initiative of the Tony Blair government, which aimed to support emerging young leaders in 17 African countries. From 2002 to 2008, he was a delegate at several global summits on youth employment and regularly participated in Council of Europe meetings on issues of youth development.

Dr. Matteo Menegatti is an international consultant in investment promotion and vocational training related projects in Sudan. Before joining UNIDO, Dr. Menegatti studied law and international economics in Austria, UK, Argentina and has worked for the Italian Chamber of Commerce in Vienna and social projects in NGOs in Brazil. Recently a visiting scholar at the University of

Sydney to conclude with distinction his PhD in input-output analysis, Neo-ricardian and Keynesian economics, currently Dr. Menegatti is the lead consultant on the IDEA Programme and an advocate of demand led-growth in LDCs through MSME formalization, upgrading and cluster creation.

Leila Mokadem, a national of Tunisia, joined the African Development Bank (AfDB) in 2002. In 2011, she was appointed Regional Resident Representative of the AfDB Regional Office based in Dakar, Senegal. Prior to that, she was Head of the Financial Institutions Division at the AfDB's Private Sector Department. Leila Mokaddem was in charge of financing and support to African financial institutions, SME banking and Microfinance. In particular, she developed innovative financial inclusion initiatives including the Africa Guarantee Fund, Migration and Development Fund, Initiative for the Financing of Growth Oriented Women Enterprises, and Trade Finance Initiative. She is a member of the Bank's Network of Economists. Prior to AfDB, Ms. Mokaddem was long-term fiscal advisor at the IMF and performed several assignments as investment expert at UNCTAD and the World Bank. Ms. Mokaddem started her carrier at the Ministry Economy of Tunisia and has an MBA in both International Finance and International Trade.

Naadiya Moosajee is the co-founder of South African Women in Engineering (SAWomEng), an organization that promotes the attraction, development and advancement of women in the field. A Fellow of the African Leadership Network, she is the recipient of numerous awards, including the Top 100 Brightest Young Minds in South Africa, CEO magazine's Most Influential Woman of the Year, and IYF's YouthActionNet Global Leadership Fellowship in 2009. Ms. Moosajee has also been honored with the University of Cape Town's Engineering Faculty Lifetime Achievement Award. She is currently working as a strategy and development consultant focused on public transport, climate change and natural resources while maintaining her role as managing director at SAWomEng. Ms. Moosajee attended the University of Cape Town, where she received her Master's degree in Civil Engineering, and is currently completing her MBA through Edinburgh University.

Ousmane M. Ndoye is the Business Development Services (BDS) Senior Technical Adviser for the PACC/PME-PMF, a GIZ program co-financed by the European Union aimed at improving small and medium enterprise and microfinance sector performance in Senegal since 2007. He also coordinates the implementation of the PACC BDS approaches that has benefited 11 business organizations and 1500 small and medium enterprises. He trained and advised a team of 25 business facilitators and coordinators from 11 national business organizations. He counsels business associations on sustainable development of BDS for their members and for their organizational development but also on public-private dialogue processes. Mr. Ndoye created and ran a small business in IT training and construction and also "Entreprendre", a non-profit organization dedicated to youth entrepreneurship development (www.senegal-entreprises.net/entreprendre).

El Hadj Sidy Niang is the director of the office for Youth, Sports and Social Life of the City of Dakar. He is a political expert.

El Hadji Niasse is a member of the Synapse team where he is involved in capacity building programs for young entrepreneurs. With experience of more than ten years in the areas of microfinance and microenterprises, he worked in different countries in Africa. He is also experienced in management and monitoring and evaluation of projects / programs in these areas. He facilitates regular training in entrepreneurship and building personal skills of young people in programs implemented by Synapse Center since 2007. Outside of Synapse, El Hadji Niasse worked for decentralized cooperation in the city of Saint-Louis in Senegal, Microfin Afric-a network of microfinance institutions in Africa, ETIMOS-an Italian Consortium working on ethical financing of the agriculture sector in Africa. As an independent consultant he led and executed several program monitoring and evaluation engagements for International Cooperation institutions (Caritas Dakar-BTC-Luxembourg-UNCDF).

Tara Noronha is the Economic and Market Development Advisor, Youth Employment, for Mercy Corps programs globally and is based in Washington, DC. She provides ongoing technical assistance to country teams focused on employability, employment, and self-employment programming for young people with specific focus on youth-led market research. Ms. Noronha currently supports Mercy Corps youth economic programs in numerous countries including Liberia, Kenya, and Afghanistan. She has a BA from the University of Notre Dame and a Masters in Public Administration, International Development, from New York University. She has worked, lived, and traveled to more than fifty countries.

Paul Omondi has worked for more than eight years in research. He previously worked with the Steadman Group (Now Ipsos-Synovate), where he headed the Socio-Political Research Unit, taking charge of executing governance and socio-political research. More recently, he has been devoted to the Horn of Africa, focusing his research efforts on investigating the linkage between governance failures and insecurity in the region. Accordingly, he has worked closely with Institute for Security Studies, Global Integrity and Minority Rights Group. He has served as Regional Reviewer for Global Integrity Survey since 2009. His research interests include governance, conflict and sustainable development. He is the managing partner of Africa Data and Information network (Now Africa Research Information Network).

Victor Orozco is an economist in the World Bank's Development Impact Evaluation Initiative (DIME), where he coordinates impact evaluations of HIV and Health programs in the Africa region. His recent research has focused on testing the effectiveness of HIV/AIDS behavior change campaigns, financial incentives, MHealth and school-based interventions in Benin, Cote d'Ivoire, Malawi, Kenya and Senegal. Before joining DIME, he worked in the Independent Evaluation Group of the World Bank (IEG), the

UN Economic Commission for Latin America and Caribbean (ECLAC) and the Ministry of Economic Development of the state of Jalisco in Mexico. He holds a Masters in Public Policy and Economics from Princeton University.

Kennedy Oulu is the Managing consultant of In-Depth Consulting which specializes on institutional capacity development, research and research communications, strategy development, monitoring and evaluations and programme design. He is an agriculturalist, researcher, youth activist, trainer, evaluation and development expert. He specializes on evidence-based integration of youth, women and children issues into the development agenda. He studied Agriculture at Egerton University-Kenya, has a PGD in project management and professional training on evaluations and research communications. Ken has worked in international development in Kenya, Malawi and Tanzania. He is currently pursuing a Masters in Research, education and social research from University of London. Ken is passionate about youth, active in research, monitoring and evaluation, and strategy development across Eastern, Southern and Central Africa region. He is a Kenyan currently living in Tanzania where he influences policy and practice on youth, women and children through research, evaluations, strategy development and capacity development.

Aissatou Padane, U.S. Embassy Youth Council, graduated in 2008 from SupdeCo Dakar with a masters degree in Finance and Audit. She represented Senegal's SupdeCo team during the 2007 SIFE World Cup in New York as a project presenter. In 2010 she was selected to attend President Obama's Young African Leaders Forum in Washington DC dedicated to the celebration of African independence. She also participated in Michelle Obama's Young African Women Leaders Forum in South Africa where she received a grant from the State Department to fund a project with "La Lumiere", an NGO dedicated to reduce poverty in Senegal, Tambacounda. She was nominated as the deputy coordinator of the Youth Advisory Group of The Global Youth Innovation Network (GYIN). She is a member of the DAART (Dakar American Application Research and Training) steering committee. Since 2009 she has worked at Alios Finance as the financial/credit risk analyst for the SME portfolio.

Tendai Pasipanodya joined the Youth Employment Network (YEN) as the Sub Regional Coordinator for YEN's office in West Africa, based in Dakar, Senegal. Originally from Zimbabwe, Tendai holds a Masters Degree in Development Studies from the London School of Economics and later worked as an Economic Development Consultant for the consulting company Shared Intelligence in London.

Jared Penner is the Education Manager at Child and Youth Finance International and has been involved in youth financial services and workforce development for the past 5 years, managing projects in Mozambique, Zambia, Egypt and Afghanistan. He has worked with USAID, CIDA and European Commission projects and has coordinated international working groups on integrated financial and educational services. This has led him to Child and Youth Finance International where he currently heads the Education division, promoting financial, social and livelihoods education throughout the global network of child and youth serving organizations. He holds a BA in Global Political Economy and a MA in Political Science and Development Studies.

Shawn Powers is Policy Manager at the Abdul Latif Jameel Poverty Action Lab (J-PAL). He manages J-PAL's Education and Labor Markets programs, including J-PAL's Post-Primary Education Initiative and Youth Initiative. Shawn also works on policy publications, cost-effectiveness analysis, and outreach to disseminate lessons from J-PAL evaluations to the policy community. He has worked on evaluations of Millennium Challenge Corporation (MCC) electricity projects in Tanzania and of grassroots development projects in the Philippines as a Fulbright Scholar. Shawn also worked for three years as an advocate for low-income people in the U.S. He is a founding board member of Learning InSync, an education startup. Shawn holds a B.A. in Economics from Williams College; an M.Phil in Development Studies from the University of Cambridge, where he was a 2008 Gates Scholar; and an M.P.A. in Economics and Public Policy from the Woodrow Wilson School at Princeton University.

Susana Puerto is the manager of the Youth Employment Network, a partnership uniting the United Nations, the International Labour Organization, and the World Bank in the pursuit of new and durable solutions to the youth employment challenge. The Network is a global platform whose goal is to prioritise youth employment on development agendas and to exchange knowledge on effective policies and programs to improve employment opportunities for youth. Susana joined YEN in 2009 working as technical officer and evaluation specialist. She was appointed as manager in October 2011. Prior to joining YEN, Susana worked for the World Bank and consulted on social protection issues for other organizations such as the Inter-American Development Bank. Her research interests focus on skills development and the design and implementation of active labour market programs for disadvantaged workers, particularly youth. She holds an M.A. in Economics from Georgetown University.

Sharon Reagon is the Job Placement Officer on the Youth Employment Skills Project at the Salesian Institute. The Salesian Institute is an organization focusing on education and skills training to disadvantaged and vulnerable youth in and around Cape Town. She has worked as the Job Placement Officer at the YES Project for the past 6 years. She was a teacher for 19 years, and then after completing an Adult Basic Education Diploma (ABET) worked for an NGO in this field for 6 years as the Provincial Manager in the Western Cape. She is also a qualified and accredited Assessor and Facilitator with the Education, Training and Development Practices of the Sector Education Training Authority.

Diego Rei is the senior technical advisor on youth employment for the ILO Regional Office for Africa. Diego previously held roles as research associate with the International Institute of Labour Studies, the ILO Policy Integration Department and the United

Nations Conference on Trade and Development (UNCTAD). His quantitative research interest covered labour market institutions, informal economy and foreign direct investments. He later joined the ILO Youth Employment programme. He also worked as policy advisor and UN-system coordinator on youth employment with the Sierra Leone Integrated Peace Building Mission (UNIPSIL) and the United Nations Development Programme (UNDP).

David Robalino is Lead Economist and Leader of the Labor and Youth Team in the Human Development Anchor of the World Bank. He also serves as Co-Director of the Employment and Development program at IZA – the Institute for the Study of Labor. Since joining the Bank David has been working on issues related to social security, labor markets and fiscal policy. David has published on issues related to macroeconomics and labor markets, social insurance and pensions, health financing, the economics of HIV/AIDS, and the economics of climate change. More recently David has been working on issues related to the design of unemployment benefits systems in middle income countries, the extension of social insurance programs to the informal sector, and the integration of active labor markets and training policies to improve labor market outcomes and productivity growth. Prior to joining the Bank David was a researcher at the RAND Corporation. David also served in the Presidential Committee for Social Security Reform in Ecuador. David did his graduate studies at the Sorbonne University in Paris and the RAND Graduate School in Santa Monica – California.

Furio Camillo Rosati is the Director of the Understanding Children’s Work (UCW) Programme, an inter-agency research cooperation initiative by the International Labour Organisation (ILO), UNICEF and the World Bank. He is Professor of Public Economics at the University of Rome (Tor Vergata) and has worked extensively on development issues both academically and as an advisor to Governments and multilateral institutions. Professor Rosati has an extensive research record in fields ranging from public economics to household economics and development economics, and has published widely in leading international journals.

Patricia Scheid joined the International Youth Foundation in 2011 after 22 years managing grants to enhance the impact of international education, healthcare, rural development and civil society programs in Africa and Central Asia. At Aga Khan Foundation USA, she served as Director of Programs and Strategic Partnerships, where she lead the Foundation’s field operations support and expanded public and private partnerships. Earlier, she managed a USAID project to strengthen African civil society; and was an economist with the U.S. Department of Agriculture focused on African food security. Pat holds a BS in economics, political science and computer sciences from Michigan State University and an MS in organizational development from Johns Hopkins University. As a Peace Corps volunteer in Niger, she worked on women’s empowerment. She served on InterAction’s Executive Committee and chaired its Committee on Development Policy and Practice. Pat speaks French and has traveled to more than 20 countries in Africa and Asia.

Ousmane Seck is a senior officer of the Senegalese administration, Chief Inspector of youth. His career spans over 22 years in the service of promoting youth and youth employment. Between 1990 and 2012, Mr. Seck has held several positions in the Ministry of youth. Currently, he is the Coordinator of the Unit for Coordination and Monitoring of projects / programs of the Ministry of Youth and the focal point for multilateral and bilateral cooperation. Ousmane holds a Master of Public Administration from the National School of Administration of France (ENA/France), and is working on a Ph.D. in philosophy at Cheikh Anta Diop University and Illinois State University (USA). An active member of civil society, he participated in several studies and research on youth and youth employment.

Ousmane Sene is currently Associate Professor in the Department of English, University Cheikh Anta Diop university and also the Director of the West African Research Center (WARC). He earned his BA and MA in English at Cheikh Anta Diop University before going to France in 1980 to pursue his PhD at the Universite de la Sorbonne Nouvelle, Paris III, and Ecole Normale Superieure de Saint Cloud. Professor Sene, who was a Senior Fulbright Scholar in 1991, is a frequent visiting professor and scholar on various US campuses, teaching and giving lectures on African literature and other social science-related issues. He received the honorary title of Distinguished International Academician from the University of Minnesota in June 2010. He is the President of the Association of the Senegalese US State Department Association.

Madji Sock has more than 15 years of experience implementing and managing projects in Africa, Asia, Eastern Europe and the United States. She is currently the Director of Dalberg Global Development Advisors Dakar. With diverse management and technical experiences, she has particular expertise in conducting evaluations and assessments of development interventions, including: an impact assessment of ICT on teaching and learning in Senegalese secondary schools; labor market analyses of youth employment in West Africa; and market assessments of the labor demands of private sector employers in Senegal and Ghana. Madji holds an MBA in International Management from Thunderbird, School of Global Management.

Ibrahima Souaré is the Director of the Education and Placement Office of the City of Dakar. He is a chief inspector of National Education.

Awais Sufi joined International Youth Foundation (IYF) in 2005 and serves as Executive Vice President of Programs. In this role, he also serves as Global Director of IYF’s Youth:Work program, a USAID-supported partnership between development agencies, the private sector and civil society to promote employment and entrepreneurship opportunities for disadvantaged youth

worldwide. Prior to joining IYF, Awais served as Managing Director of the Education for Employment Foundation, which has a mission of providing jobs to young people across the Middle East and Asia. A licensed attorney, Awais has also worked in the corporate and securities practice of Arnold & Porter, a Washington, D.C. law firm, and as Law Clerk to the Honorable Judge John Sprizzo of the United States District Court for the Southern District of New York. Raised in the United States and of Pakistani origin, Awais is a graduate of the University Of Texas School Of Law and the University of Chicago.

Dr. Michael Tetelman is a Principal Technical International Adviser with Education Development Center (EDC). He has over fifteen years experience designing and managing programs worldwide that promote economic growth, strengthen government service delivery, and that build human and institutional capacity. This includes providing technical assistance for youth livelihoods and workforce programs in Africa and Latin America, establishing professional skills and business consulting centers in Asia and the former Soviet Union, and conducting legal and regulatory reform in the international technology sector. Dr. Tetelman helps design and oversee labor market assessments, baseline surveys, and value chain analyses related to youth livelihoods, as well as building local capacity for workforce development and certification. He has also taught and published on topics related to African history and on international development. Dr. Tetelman received his undergraduate degree from Yale University, his Ph.D. from Northwestern University, and his J.D. from Georgetown University Law Center.

Dr. Maréma Touré Thiam is currently the Chief of Section Human and Social Sciences at Unesco/Breda. Throughout her career, she has devoted herself to issues of economic empowerment, the social and cultural status of women and youth in Africa. Prior to joining Unesco, she worked at the Central Bank of West African States (BCEAO) for 5 years as a Deputy Director in the Research Directorate. Ms. Thiam has been consulting at the international level for 15 years and has carried out several missions in various parts of Africa on behalf of agencies of the United Nations. Dr. Touré holds a PhD in Social Sciences and Sociology from the University of Paris I / Sorbonne Pantheon, and a Master of Science in Education.

Magatte Wade is designated by Forbes magazine as one of the “20 Youngest Power Women of Africa.” She was born in Senegal, educated in France, and started her entrepreneurial career in the U.S. Her first company, Adina World Beverages, based on indigenous Senegalese beverage recipes, became one of the most widely distributed U.S. brands started by an African entrepreneur. Her second company, [Tioossan](#), offers skin care products based on indigenous Senegalese recipes online and at high-end boutiques. Magatte was also named a Young Global Leader by the World Economic Forum at Davos and is a frequent speaker at business conferences and college campuses, including Harvard, Yale, Columbia, Cornell, Brown, Dartmouth, MIT, Wharton, Babson, etc. Magatte writes for The Guardian, The Huffington Post, and Barron’s. She has been featured on BBC, CNN, FoxBusiness, New York Times, Le Point Magazine, etc. She is a mentor for the MIT Legatum Center for Entrepreneurship and Development. Magatte blogs at <http://magatte.wordpress.com/>. She can be followed at www.facebook.com/magatte and www.twitter.com/magattew

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