



ALIGNING TVET COURSES WITH INDUSTRY

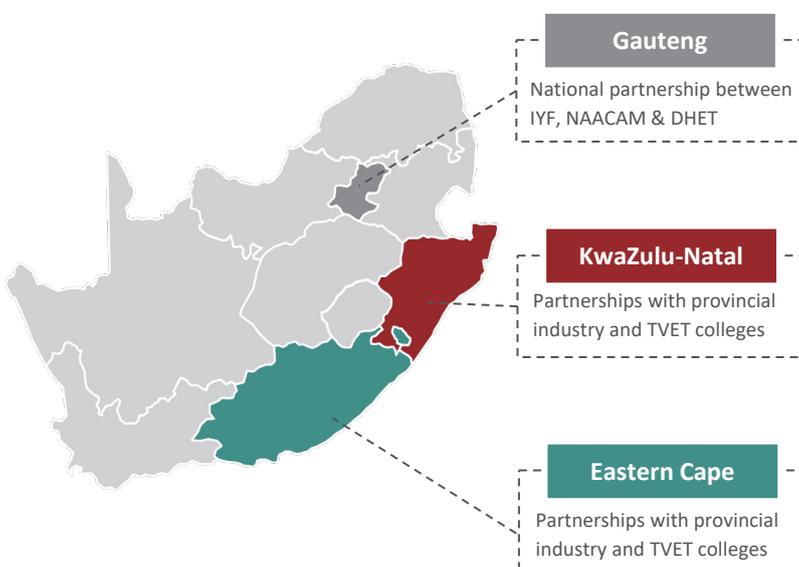
The National Association of Automotive Component and Allied Manufacturers (NAACAM) and the Department of Higher Education and Training (DHET) are the lead national partners of **High Gear**, an exciting initiative managed by the International Youth Foundation (IYF) that is advancing South Africa’s public TVET college system.

High Gear draws on industry knowledge and skills imperatives—along with IYF curricula enhancement tools—to strengthen the market relevance of select public TVET college courses. Ultimately, High Gear aims to demonstrate a model for greater industry involvement in TVET course design and delivery that generates enthusiasm from TVET educators and industry, while also generating positive returns for young people and employers.

The UK Government’s Skills for Prosperity Programme is funding High Gear implementation in KwaZulu-Natal Province, and the United States Agency for International Development (USAID) and the Michael & Susan Dell Foundation are funding project implementation in Eastern Cape Province. All three funding partners are supporting High Gear’s national stakeholder engagement and learning efforts.



HIGH GEAR FOOTPRINT IN SOUTH AFRICA



The public TVET system in South Africa has 700,000 learners (53% young women) enrolled in 50 colleges / 250 campuses across the country. The TVET system is overseen by the Department of Higher Education & Training (DHET) and offers qualifications at both the basic and higher education levels. The system has a mandate to equip learners with competencies that are in high demand in the labour market.

The public TVET system primarily serves learners from historically disadvantaged communities. When the system is aligned with industry, it has the potential to significantly reduce youth unemployment while also generating a stronger, more dependable skills pipeline for industry.

Funding Partners



Implementing Partner



National Partners





HIGH GEAR SERVICES & IMPACT

Identify TVET Competency & Curriculum Gaps	IYF collaborates with industry associations and employers to identify priority TVET competency gaps, and then conducts course diagnostics with partner TVET colleges.
Design Industry-Validated TVET Course Upgrades	IYF designs TVET course upgrades, drawing on global curricula design tools, South African industry expertise, and input from TVET lecturers and youth.
Equip TVET Lecturers to Deliver Upgraded Courses	Working with trusted industry skills experts, IYF provides TVET lecturers with resources, training, and ongoing coaching to deliver upgraded course content.
Facilitate Workplace Exposure for TVET Lecturers & Students	IYF facilitates strategic workplace exposure opportunities for TVET lecturers and students that complement and reinforce TVET course upgrades.
Deliver SETA Grant Advisory Service for Employers	IYF provides advice to employers on how to leverage Sector Education Training Authority (SETA) funding to advance TVET and gender inclusion in their businesses.

IMPACT
A demand-driven TVET system aligned with industry, and with quality course delivery, that generates improved learning and employment outcomes for young women and men



TRIPLE BOTTOM LINE

High Gear is designed to deliver lasting benefits to:



Youth

- Opportunity to gain industry-aligned technical and life skills
- Better understanding of career opportunities and requirements
- Greater access to employment and higher education
- Expanded professional networks



Industry

- Access to a strengthened and more reliable skills pipeline
- Improved coordination between industry and TVET colleges
- Greater return-on-investment for TVET partnerships
- Local partnership model that is financially sustainable



TVET

- Effective model for regularly aligning TVET courses with industry
- Improved learning outcomes and TVET graduate work readiness
- Strengthened TVET college reputation with prospective students
- Improved delivery on mandate to serve both youth & employers

“NAACAM
believes that a strong TVET system is crucial to further enhance the competitiveness of the automotive components manufacturing industry in South Africa. Our association is therefore a proud and committed partner to High Gear.”



CONTACT US

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