

	Exit <i>June 2018</i>			Ex-post <i>January-February 2019</i>		
	Male	Female	Total	Male	Female	Total
Employment rate	19%	13%	15%	77%	60%	65%
Unemployment rate	79%	86%	84%	23%	40%	35%

The ex-post study also showed improvements in overall employment quality, as evidenced by a notably higher average monthly salary, as well as an increased rate of paid employment with benefits.

At ex-post, the graduates' average monthly salary was MXN \$5,166 (USD \$268.82), which marks a noteworthy increase of 195% since exit and is equivalent to twice the national minimum wage.¹ Considering that more than 60% of CONALEP families earn less than MXN \$4,000 per month², many graduates earning close to the average monthly salary of MXN \$5,166 have more than doubled their families' monthly incomes.

Additionally, 44% of all paid workers were receiving at least one employment benefit. As shown in the table below, among those receiving at least one employment benefit, national health insurance and social security was the most common (92%), followed by paid vacation (69%).

	Ex-post		
	Male	Female	Total
Disability pay	27%	25%	26%
National health insurance & social security	100%	89%	92%
Other	36%	39%	38%
Paid vacation	91%	61%	69%
Private health insurance	0%	18%	13%
Retirement contributions	64%	36%	44%
Year-end bonus	73%	61%	64%

¹ Comisión Nacional de los Salarios Mínimos. 2019. *Salarios mínimos vigentes a partir del 01 de enero de 2019*. Web. 20 May 2019. Retrieved from https://www.gob.mx/cms/uploads/attachment/file/426395/2019_Salarios_Minimos.pdf. As of January 1, 2019, the general minimum wage in Mexico is MXN \$102.68 per day, which amounts to MXN \$2,053.60 per month for those who work five days a week.

² CONALEP. "Perfil de ingreso de la población estudiantil generacional 2018-2021." *Cuestionario de contexto. Sistema de Administración Escolar*. 61.88% of CONALEP families earn between MXN \$1,000 and MXN \$4,000 per month.

At ex-post, the graduates reported working in the following sectors:

Sales / Retail	31%	Telecommunications	3%
Food & Beverage	13%	Automotive	2%
Logistics / Supply Chain / Transportation	9%	Construction	2%
Professional Services	9%	Government	2%
Beauty / Personal Hygiene	8%	Education	1%
Other	7%	Hospitality	1%
Finance / Financial Services	6%	Information Technology	1%
Manufacturing	3%	Telecommunications	3%

As seen above, 9% of graduates worked in the logistics/supply chain/transportation sector.

Finally, 100% of employers surveyed indicated that the graduates' general job performance was either excellent (93%) or satisfactory (7%). Additionally, all employers assessed their employees' life and interpersonal relationship skills as excellent or satisfactory.

